

Espotigght January 2011 Vol. 44 No. 01

Changing

erspectives

A monthly publication spotlighting top producers of American Income Life and National Income Life





Roger Smith President & CEO AIL & NILICO

Take a Fresh Look

"There are some things one can only achieve by a deliberate leap in the opposite direction." — Franz Kafka

A few weeks ago, I was sitting in a hotel room, working on some remarks I was to give the following day. Now, I'd been working on this speech for days. I tweaked it, and tweaked it some more, but no matter what I did, I still wasn't satisfied with it. There was nothing really wrong with it; it was just missing something, and I couldn't quite put my finger on it.

I decided the best thing I could do was to put it aside for a while. I talked to my kids. I ordered some food. I read the paper. I flipped on the TV and began to surf, stopping on the History Channel, where I found myself drawn to an unusual program.

Long before the Incas, there was this tribe in Peru that drew long, intricate lines along the desert floor. The lines were created by scraping away black rocks on the surface to uncover the sand below. This is one of the driest places in the world, and there's almost no wind, so the lines have been preserved for more than 2,000 years. The outside world didn't even know about the lines — they're called the Nazca lines — until the 1920s, when planes began to fly over the area, and the patterns became clear. Some of the designs are 1,000 feet across! Most of the figures are birds and animals, but one figure, called the Shaman, or Astronaut, looks like a guy in a space suit, with one arm raised as if he's waving. There was a movie in the 1960s called "Chariots of the Gods" that said the Nazca lines were evidence that Earth had been visited by extraterrestrials.

Whether or not you buy the "ancient astronauts" theory, imagine these fantastic, enormous creations in plain sight, literally underfoot and undiscovered for thousands of years. It took an altitude of a few thousand feet to see the lines as they were obviously intended to be seen.

Sufficiently fed and distracted by the story of the Nazca lines, I again picked up my laptop to work on my speech. It seemed... different. My original idea was still good, but I had been looking at it too closely. Once I took a figurative step back, I was able to take a fresh look and revamp my approach. Some parts I kept, some I changed, and others were deleted. I had a new angle — a different perspective — and my task was no longer daunting at all.

We all get "stuck" sometimes. We do things a certain way for so long, we no longer remember or question why, even when the methods or attitudes no longer work as effectively as they once did. This is true whether we're talking about a fitness routine, a relationship, raising kids, speech writing, or any of the many aspects of the sales process or a career in general.

What are you doing today that isn't quite cutting it? What is the weakest link in your process? Are you engaged in an activity or attitude that no longer serves its purpose? Do you need to change it up, or eliminate it altogether? How are you holding yourself back? What can you try today?

Corporate speaker Denis Waitley once said, "You must look within for value, but must look beyond for perspective." He is a former naval pilot, so he knows firsthand about that high-altitude perspective! Don't be afraid to take a step back. It doesn't have to be a huge step; just big enough that you can get a fresh look at your challenge. That small step may be the very thing that enables you to take a giant leap toward our goals in 2011 and beyond!



∎spotlight

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SGA CAREER TRACK New Markets Opening & Expanding

There is a growing need for ambitious leaders.

AIL/NILICO is looking for MGAs and GAs wanting to pursue the SGA Career Track. If you are interested, speak to your SGA, then send an email to: futuresga@ailife.com.

News Page

TOTAL BONUSES PAID OUT

This month AIL and NILICO paid a total of \$2,417,244 in bonuses. For more information on the monthly bonuses. turn to Page 05.

Total: \$2,417,244

REQUIRED RETENTION RATE

Effective Jan. 1, 2011, to be eligible for bonuses and be featured in Spotlight, Producers must meet the required Retention or the minimum Net to Gross. Net to Gross varies based on bonus guidelines and is used only during the Producer's first eight months. The rates listed below are for Spotlight recognition only.

> Retention: 68.0% Net to Gross: 78%

DATES TO REMEMBER

eApp business should be uploaded to Home Office by Thursday 02/24 before 2:00 P.M. CST. Paper apps and PR credits must be at HO by Monday 02/21 to count for February production.

MONTHLY RECORD BREAKER 🍐

Ofa Tupouniua



Top Individual Producer December 2010: \$87,000

CORRECTION

These were not included in the Category I PR Rankings for YTD November: Brenda DiSomma 20,882 and Rona Pileggi Spano 20.546.





LEADERSHIP

ACADEMY

PG. 06

LOOK FOR THE ASTERISK

The asterisks, shown throughout the magazine, indicate that place will be a year-to-date award winner. The Producers, who will be recognized at the 2011 Awards Presentation, are: the top SGA from each category based on the percentage of Net ALP objective, the top two PR Representatives from each category, the top two RGAs, the top five MGAs, the top five GAs, the top SA, and the top ten Individual Producers. You can view the 2011 Convention Qualifications online at www.ailife.com or www.nilife.com. Check your production! If there is an asterisk by your position, you could be on your way to Miami, staying at the fabulous Fontainebleau Resort, and appearing on stage! The convention will be held May 30 - June 2, 2011.

Q4 Contributions

Contributions listed are from October through December consisting of contributions of \$500 or more.

American Income & National Income

- \$25,000 America's Agenda : Health Care For All
- 15,000 Union Sportsman's Alliance
- 5,000 Economic Policy Institute
- 5,000 Jewish Labor Committee
- 5,000 Pride at Work, AFL-CIO
- 5,000 National Workrights Institute
- **5,000** National Jewish Theater (Sholom Aleichem project)
- 5,000 Center for Military Recruitment, Assessment and Veteran Employment

- \$5.000 International Seamen's Service. Inc.
- 5.000 Coalition of Black Trade Unionists
- 1,675 Guide Dogs of America
- **1,500** Labor of Love Golf Tournament
- **1,250** IBEW Construction and Maintenance Department
- 1,000 Midwest Academy Awards
- 500 International Labor Communication Association
- 500 IBEW BMT Conference

Top Contributions of Centralized PR

- \$5,000 Ontario Federation of Labour Scholarship
- 2.500 IBT 135 Scholarship
- 2,500 Nova Scotia Federation of Labour NSFL Literacy Donation
- 2.500 San Francisco Labor Council Ad
- 2.000 Operation Christmas Cheer Donation
- 1,700 Baltimore AFL-CIO Leadership Conference -Sponsorship
- 1,500 CUHW Local 4034 2011 Summit Sponsorship
- 1,500 Operation Noel Solidaire Donation
- 1,500 SEIU Healthcare Michigan Scholarship
- 1,500 Snowmobile Association of Nova Scotia -Silver Sponsorship
- 1,495 Manitoba Nurses Union Labour Scholarship
- 1,350 Hawaii Credit Union League Convention Sponsorship
- 1,130 UFCW 175 & 633 2010 Golf Extravaganza
- 1,000 Building & Construction Trades of Ontario -Convention Sponsorship
- 1,000 Canadian Postmasters AA Convention Sponsorship
- **1,000** Unified Labor Reception Donation
- 1,000 IAMAW National Guide Dogs of America Golf Sponsorship
- **1.000** NJ Citizen Action Education Fund Bronze Sponsorship
- 1,000 Ottawa and District Labour Council Labour Day Picnic Sponsorship

- \$1.000 UFCW 175 & 633 Golf Tournament
- **1,000** United Labor Agency Donation
- 874 Wisconsin Union Coalition
- 850 LIUNA OPDC Golf Sponsorship
- 750 LA Federation of Labor Sponsorship
- 700 NYC Central Labor Council Donation
- **650** Rochester & Genesee Valley Area Labor Federation - Award Ceremony
- 600 Illinois AFL-CIO IL Labor & Politics Reception
- **600** NJ PTA Conference Donation
- **600** Westmoreland County Firemen's Association - Donation
- 568 CA & NV Credit Union League Donation
- 500 AFL-CIO Hawaii United Way Charity Golf Tournament
- 500 APWU Cleveland Scholarship
- 500 California Credit Union League Donation
- 500 Carpenters Federal Credit Union -Scholarship
- 500 Connecticut AFL-CIO Donation
- 500 IAMAW Local 1781 Ad
- **500** LA County Federation of Labor Donation
- 500 North Bay Labor Council COPE Ad
- 500 Rochester Labor Council Labor Film Series Education Donation
- 500 Schofield Federal Credit Union Donation
- 500 Wisconsin Labor History Society -Donation



Debbie Enstedt Vice President of Public Relations Field Operations

I Know Better

Recently I heard a saying — I can't remember where — but all of a sudden this common saying became perfectly clear to me. I am sure you know what I mean. You can hear something over and over, then, all of a sudden you just get it. And once you do, you start seeing the truth of it in action all around you.

The saying that continues to cross my mind is, "If you know better, you do better." I applied the principal to my normal everyday situations over the Christmas and New Year holidays with my family and friends. I started by just changing simple things so I could spend more time with my family and friends. It worked out great, and I think everyone truly enjoyed the quality of the time we spent together.

We know better from experience. We know better from our successes, and we know better from our mistakes. We know better when we truly understand, and we do better when we care.

I like to think that I learn every year, and 2010 was a year in which I gained a lot of experience, had some successes, and there were certainly things I could have done better. It was a year that made me "know better."

Maintaining our group relationships and growing the leads plays a significant part in the SGA and Company growth. This year my focus and priority will be PR Leadership Development. Identifying and grooming new leadership for the PR Team will ultimately grow the PR Team, increase the talent of the PR Team, and grow the leads.

With that in mind, I am very excited about the New PR Career Path. It's a Career Path that establishes the Selection and Development process, as well as the financial opportunity — a Career Path with unlimited opportunity.

This year, I am more excited than ever to do better, to continue to grow, and to do my part to grow the company... every day. I also know that we are all in this together, and we will do better. With the extraordinary talent that exists in our Company, I am sure of it!

Bonus

LEADERSHIP BONUS

Qualifier	Amount	SGA
Ben Halali	\$40,103	Jatoft-Foti
Ernesto Magat	31,411	Jatoft-Foti
Norman Sellen	27,379	Steve Friedlander
Taina Lameko	26,239	Steve Friedlander
Simon Rolland	22,936	Steve Friedlander
Bobby Gujral	18,566	Altig-Orlovic
Stephen Hill	18,220	Steve Friedlander
Serah James	15,824	Steve Friedlander
William Smith	12,244	Steve Friedlander
Kraig Jilge	11,592	Jatoft-Foti

WORLD'S GREATEST BONUS

Qualifier

Amir Sedaghat Ofa Tupouniua **Gil Legarte** Viet Chung **Terrence Asuncion Dustin Dunbar Christian Napiza** Ryan Kendl **Roghie Hassan Loo** Maria Rocha

Amount \$24.803 20.077 14.106 12.659 12,079 11,375 9.641 9.208 8,594 8.552

Altig-Orlovic Steve Friedlander Jatoft-Foti Jatoft-Foti Jatoft-Foti Alt-Orl-Venekamp Jatoft-Foti Altig-Orlovic **Josh Chalom** Jatoft-Foti

SGA

SGA

REINSTATEMENT BONUS

Qualifier

Sami Mogannam Nabil Spahi Lance Martin Scott Patterson Lisa Sanders **Nicole Bailey Richard Walus Daniel Potilechio** Frank Jendusa Steven Lucero

Amount \$4.161 2.185 1,503

1,298

984

887

873

775

772

714

Jatoft-Foti **Eric Giglione** Surace-Smith Joseph Diecedue Eric Neal **Alt-Orl-Deley Bob Olson Bob Olson** Joe Manone Jatoft-Foti

Bonus Total: \$2,417,244

LEADERSHIP ACADEMY

AlL/NILICO's best and brightest up-and-comers will gather at the corporate Conference Center in McKinney, Texas **February 14-18, 2011 for Leadership Academy 101.**

GA's and SA's will immerse themselves in learning from the most respected and accomplished Company leaders. They will spend time connecting with their "upwardly mobile" peers from the US, Canada and New Zealand, building networks and relationships that will last a lifetime. They will share and acquire strategies, learn new tactics, and gain wisdom that will be invaluable throughout their careers. This is an action and energy packed learning opportunity, full of inspiration, motivation, time-tested lessons from legendary veterans, and cutting-edge strategies for success. This is an exciting experience which is commonly described as "life changing."

Topics include:

General Recruiting Knowledge & Skills The Power of Personal Recruiting The Interview Process: First, Group, and Final Interview Training Training Highly Successful Agents Training & Leading New Agents to 15% Bonus Having a Structured Training Schedule Agency Building & Growth Agency Building & the Triangle of Success The Magic of Thinking Big Talent Management Benchmarks for Quality Production Managing Resources: Leads, Referrals, etc Accountability

Remember, Leadership 101 is required to be eligible for promotion to MGA.

For further inspiration, visit www.ailacademy.com





"Nothing limits achievement like small thinking. Nothing equals possibilities like unleashed thinking." — William Arthur Ward



Rob Falvo Senior Vice President of Field Operations

What is Leadership?

Max DePree wrote, "The first responsibility of a leader is to define reality. The last is to say thank you. In between the two, the leader must become a servant and a debtor. That sums up the progress of an artful leader."

Over the past few years, I've been doing a great deal of reading and thinking about the concept of "servant leadership," and I must tell you it has changed me! I think it has made me more effective. Of course, only time will tell, but if anything, I feel better about my role, about myself and, most importantly, I feel better about the people who look to me for leadership.

I believe as leaders we need to think hard about managing and leading, not because we want to be great, charismatic or well-known leaders. We need to do this because as DePree wrote, "The signs of outstanding leadership appear primarily among the followers." Here are some questions we should ask ourselves to lead us in the right direction:

1. Are your Producers and Managers reaching their potential?

2. Are they learning?

- 3. Are you and your Agency serving your target markets to the best of your ability?
- 4. Do you and your Agency accept opportunity and change with grace?

As we continue our journey toward \$250 million and beyond, let's focus on a couple of things:

TO SERVE.

It has become human nature to want to be served. Let us rise above and be determined to serve our fellow man, not be served by our fellow man. Let's change the way we think about leaders and the role of leadership. Try to think about a leader, in the words of the gospel writer Luke, as "one who serves."

TO WORK AS ONE.

If we, individually and collectively, work toward the highest-level of leading, I guarantee we'll be blessed with personal and professional success — beyond what we can perceive at this moment.

In closing, I think Robert Greenleaf said it best when he wrote:

"The best test is: Do those served grow as persons; do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?"

Anniversaries

John Jatoft, SGA 19 Years of 1 Tom Williams, SGA **Bobby Gujral, RGA** John Akers, SGA **DeMario** Co Vann Durham, A David Wang, RGA Samuel Cohen, RGA Zachary Hart, RGA Nancy Myers, Agt Ryan Stenglein, RGA Thomas Tulowiecki, Agt 8 Years of Serv **Richard Davis, MGA** Sonny Gurney, SGA Paulo Rosa, MGA Tasha Tucker, RGA Samuel LaSala, SGA **Devin Phillips, MGA** 6 Years of S Samantha Chui, MGA **Dustin Henderscheid, MGA** Larry Chick, Agt George Lahamedjian, RGA Alan Rosen, Agt Steve Surace, RGA Michael Vasu, RGA 4 Years of Service Jackie Alston, Agt

Promotions

STATE GENERAL AGENT David Ackerman Kevin Davis Sabrina Lloyd **Dorian Oldham** Tiffany Roland REGIONAL GENERAL AGENT Harmandus Buckle Kathryn Chaisson Richard Dyer Thomas McElwee Tina Phongsavath Sheree Risley-Aragon Natalie Wagner Marco Aguilar Mariann Cameron

Nicholas Collins **Brian Culp** Cara DeFiore Leslie Ellis Alon Fischer **Frederick Hyde** Eric Powell **Arlette Reyes** Jared Rivera

Mark Beckford, RGA Carlo Bonifazi, MGA Kathryn Chaisson, RGA Dustin Dunbar, Agt Aaron Haskins, Agt Marcus Howard, GA Lee Jeffers, RGA Daniel Jones, MGA James May, GA AshLynn Orng, RGA

Sarai Castanon, Agt Nicholas Lorence, RGA Sonia Marin, Agt Catherine Minor, RGA **Robert Vincent, MGA**

Angel Arista, SA Michael Baguer, Agt Daniel Bauer, MGA Svetlana Belkina, Agt Anthony Burnett, MGA Maria Diringer, SA Larry Finch, GA Christopher Freter, MGA Ruben Fuentes, SA Jeremy Harbin, SGA Maria Lealaiauloto, GA Corienne Mason, Agt Aghayni Nazarian, Ägt Marcus Noel, MGA Richard Nypower, MGA Chad Panzer, Agt Apiseka Papa, Agt Aaron Parks, GA Nicholas Patterson, SA Dan Rubio, SGA

Yvonne Zarathustra GENEBAL AGENT Cecilia Asopardo Bradley Gray John Martin **John Ophals David Rockway** 57.5% GENERAL AGENT **Christopher Grunditz** Tian Luo Jacqueline McHugh **Breanna Newkirk** Stevan Rivera

Michael van Delft

Brian Wolchok

UPFRVISING AGENT

Jaqueline Bacalso Karen Barbour Scott Barrett **Edward Benes David Bourn** Chi Bryant **James Buller** Kelly Bunyard

Villiam Silbereis, Agt Daniel Toshner, F Twanna Tucker, Agt Jerry Wheeler, RGA Josh Wheeler, GA Jessica Wilhite, MGA Israel Wizenfeld, Agt

Litia Ahsam, Agt Theodor Allen, Agt Teodor Bahchevanov, Agt Karaley Bailey, SA Daniel Bernard, Agt Thomas Bonner, SA David Borghi, Agt Ruth Charlesworth, Agt Brian Culp, MGA Andrew Dailey, Agt Bridget DeLande, Agt Joel Delgado, Agt Shannon Eberle, SA Christian Fahey, RGA Austin Ferguson, MGA Henry Gogolin, MGA Vivian Greer, Agt Naron Hamilton, MGA Hunter Houvener, MGA Sharena Howard, SA **Richard Johnson, SA** Bradley Kampmeier, Agt James Keefer, SA John Kewish, SA Stephen Kotajarvi, MGA Robert Larkrith, Agt Sione Latuhoi, Agt Gil Legarte, MGA Chantal Levy, SA

Timothy Dawe Kelly Finnen Aaron Garcia Sandra Gardea Lodean Glenn **Daniel Houston Jessie Marshal Darryl McDonald** Erik Morgan **Rasool Mutawakkil Bridgette Scrivani** Igor Simonov Michael Taylor **Erin Thompson PERVISING AGENT** Sandra Abel Val Aiono Darrell Asbell **Kelvin Ashmead** Karaley Bailey Gary Bell Lavon Boyd J D Chavez **Dennis Conwell Gretchen Crady Meggan Davenport**

Alejandro Martinez, Agt Kwame Micah, Agt Christine Moulton, MGA Sonja Nazareth, Agt Gary Paluzzi, GA Michael Phillips, GA Raymon Reynolds, SA Mark Rosen, Agt Diedre Sandbrook, SA Greg Schoenbachler, MGA Nickolas Schuler, Agt Anna Senra, Aqt John Setu, SA Peer Shmelzer-Moratin, MGA James Smith, Agt **Clayton Snow, Agt** Jamie Solis, GA Casey Sperzel, Agt Solomua Tavoi, SA Alamagoto Tekori, Agt Jenna Timmerman, SA Steven Truver, SA Deadra Turnbow, SA Vaisima Unu, Agt Elena Voronina, Agt Chris Wilcox, Agt LeKendrick Wilson, SA John Windham, GÁ **Kien Doan**

Mark Liszewski, MGA

Alexander Dorey Dante Ewing Joshue Fiehrer **Joshua Fosnight** Johanna Handa Bryce Jackson Charles Joy Jacqueline Kabluyen-Mitchell Frederic Levasseurs **Rachel Lewis Michael Lindsey** Ali Lutfi Audric Madera Daniel Mastropolo Jason Miller Aiman Mousa Ryan O'Malley Joe Sanchez **Cameron Severns** Tammera Simeona Katie Strong Mark Stubblefield **Terence Turner Bonnie Wiebe Bianca Williams** Waiel Yaghnam

New SGAs



David Ackerman anuary 1st — New Jerse

David started as an Agent with the Eric Giglione Agency in 2003 after a successful career in international business journalism. "I had no sales experience, and knew nothing about insurance, but my goal was to eventually have my own business. From Day One, I wanted to be a partner SGA in New Jersey. I couldn't be prouder or happier to be working with Eric. I look forward to the sheer joy and excitement of sharing this opportunity with others."



Tiffany Roland

Tiffany has been with American Income since February of 2007. She has worked with both the John Akers Agency and the Altig-Orlovic Agency. We welcome her to the rank of State General Agents, and wish her much success.

in me."

Director of the Month





Sabrina Lloyd nuarv 1st — Chie

Sabrina originally came to the Company five years ago as a way to pay for medical school, but soon realized that Opportunity Unlimited was the "vehicle for living your best life." She previously served as an SGA in the NY/CT territory, and says she is grateful for the chance to do it again in Chicago. "I'm an SGA in my heart. I have a real appreciation for this position, and I won't disappoint those who have placed their trust



Kevin Davis

Kevin was a stockbroker and owned a mortgage company before he joined AIL in 2008. He says his previous experience as a business owner helps him relate to the people he's recruiting into his Agency. "My job is to re-acclimate these people to being part of a profitable venture. And I'm out there, leading by example. I believe that whatever you do, you need to do it with real purpose. This is a fun game. I love it!"



Prior to joining AIL twelve years ago, Dorian enjoyed a successful career as a Marketing Manager. "But then I saw what my brother [Durhon] was doing, and I realized they weren't kidding when they said 'Opportunity Unlimited!' I was making a comfortable living as an RGA with 35 Agents, but it was time to push myself out of that comfort zone. I'm confident and excited. because I have a strong foundation from a powerhouse Agency that does things the right way!"

Leaders growing leaders!

Domenico Bertini

Domenico had 137% of December Recruiting Standard and 20% Growth in ALP over December last year!

Bravissimo for your strong finish!



Leaders growing leaders!

Rachelle Valdez

Rachelle had positive lead growth of 1.778 leads in December.

Congratulations on your achievement!

1 Bar



/ In





Bernard Rapoport Founder

American Income Life

Think Big for Success!

Success is a state of mind. I believe that and I hope that you believe it, too. It is described most adequately by German political theorist Hannah Arendt this way:

"Most of the time, in the ordinary course of our lives, we are engaged in behavior. The things we do are predictable and in character. But once in awhile, we stop behaving and begin to act. From the point of view of the neutral observer or the objective scientist, the difference may be hard to see. But to those of us who undertake to act, the difference is clear. We act when we cease to be determined by the past, when habit no longer defines what we do in the present and no longer reliably predicts what we will do in the future. We act, when we initiate, when we break the chain of causation that binds the present and the future to the past; when we start a new line of causation, create a situation that is inherently unpredictable."

And yes, it is the same result tomorrow if you do things tomorrow like you did today... you guessed it - you won't be moving forward.

The reason I'm so smart is because I wasn't very smart at the beginning; but I tried to learn, and this is the approach I used as I share my many years of experience with you. When I started American Income the only choice the agents had was to make the call and maybe knock on the neighbor's door. Obviously with that approach, instead of having eight or nine sales per week, the agents were only getting two or three. The leads came into being when management came to an intelligent conclusion that you had to invest, that is the company had to invest, if you wanted agents to be successful. And that's what we did at American Income: we invested in leads that would result in lead production. And with that decision we catapulted from the company writing a hundred thousand dollars a year to millions. This one idea turned the world around for those of us connected with AIL.

When you think about yourself, think about things you're doing and what you could do. There's no question that if you do things today like you did yesterday, there will be no progress. Tomorrow has to be different from today. When you use the same so-called ideas, the results will be the same. We have tried to instill within each of you that you must try to be better tomorrow than you were yesterday. Look at the kind of world we have; look at the automobile of 1920 and the automobile of today. There were a lot of changes, and the same has to be true in your business life.

You are a group of highly intelligent men and women who understand that today's approach in selling requires a system that makes it possible to make more calls. Just for fun, the week that you read this, try making more calls than you did the previous week, and see what your production is. I guarantee it will be greater. Success, in some ways, reminds me of an accelerator in a car. If you work harder and faster, the results are greater — in many instances, much greater.

You understand that today's goals and achievements are not going to stay static as time goes on. Yes, you understand this and that is why you are part of the world's greatest sales force.

Always have an open mind to new approaches. The bigger you think, the more you are going to achieve. Yes, THINK BIG.

Manager's First TimeTOTAL DECEMBER PAYOUT15%ContestDecember Winners\$51,720.92TOTAL Contest PAYOUT YTD\$344,572.62

8 Steve Friedlander

8 Steve Friedlander

4 Steve Friedlander

4 Steve Friedlander

5 Steve Friedlander

1 Alt-Orl-Traboulav

2 Steve Friedlander 3 Jatoft-Foti

3 Steve Friedlander

3 Steve Friedlander

3 Joseph Diecedue

3 Steve Friedlander

1 Steve Hartman

2 Altig-Orlovic

1 Eric Cochran

2 Josh Chalom

2 Josh Chalom

2 Surace-Smith

2 Altig-Orlovic

1 Cohen-Cohen

2 Surace-Smith

2 Steve Friedlander

3 Steve Friedlander

2 Steve Green

3 Jatoft-Foti

3 Bob Olson

2 Steve Friedlander

1 Alt-Orl-Traboulay

2 Theodore Pappas

1 Jatoft-Foti

4 Jatoft-Foti

1 Jatoft-Foti

3 T J Powers

2 Imran Satti

3 Imran Satti

1 Dan Rubio

3 Surace-Smith

4 Surace-Smith

FINAL MONTH

		In	
Name	Bonus	ŏ	Agency
Serah James	\$2,437	8	Steve Fri
Ernesto Magat	2,381	1	Jatoft-Fo
Taina Lameko	1,615	8	Steve Fri
William Smith	1,603		
Ben Halali	1,586	4	Jatoft-Fo
Patrick Bendure	1,449		
Kristy Nguyen	1,191		Jatoft-Fo
Simon Rolland	900		
Victor Vicario	858		
Sione Aholoka	827		
Robert Kanaan	823		Imran Sa
Jarred Sykes	789		Eric Neal
Robert J Dunn	753		
Daniel Orr	711		Imran Sa
Ryan Bisanz	709		
Norman Sellen	707		
Kraig Jilge	703	-	
William Rappe	687		Dan Rubi
Siupeli Tuitupou	634		
Karen McQuoid	582		
Mack Doby	571		
Sara Welch	548	-	
Christine Morrow	498		
Eric LaBossiere	487		
Timothy Velky	482		
Harjeet Rana	474		
Byron Paz	471		
Stephen Hill	469		
Derek Wiens	451		
Jason Bratin	433		
Marcus Howard	420		
Maria Greene	417		
Paul Samra	415		
David Iriye	405		
Harmandus Buckle	394		Bob Olso
Matthew Parks	375		
Richard Barbour	369		
Ofa Tupouniua	353		
John Setu	338	3	Steve Fri

Name

Mark Glazer Jeremie Dupuis Sosefo Petelo Ashley Jones Loretta Ekeroma Stephen Jubrey Jessica Wilhite **Heather Rowell** Filipo Havili Kellen Cuttance Holly Cook **Kiet Truong** Benjamin Omag Ryan Neel Haoyu Xu Steven King Jonathan Emura Norman Candel Theresa Setefan James M Allen Samuel Cohen Luav Ghawi Hal Herman **Christopher Jor** Kyle Klipp Matthew DeCola Carlo Bonifazi **Daven Hermosu** Kathryn Chaisso Mark Corkrean Mapa Vaki **Dustin Dunlap** Casey Kunash **Ronnell Burns** Anaise Moonia **Christopher Cho Daniel Walton** Sebastian Kazek **Delores Jettmel**

Final Contest Leaders





Taina Lameko Contest to Date # of Agents: 51 Contest to Date Mor Bonus: \$12,128

Ben Halali Simon Rolland Contest to Date # of Contest to Date # of Agents: 19 Agents: 25 **Contest to Date Mgr Contest to Date Mgr** Bonus: \$9.357 Bonus: \$8.372

	Bonus	Count	Agency
	\$335	2	Theodore Pappas
	316	2	
	314	2	
	301	1	Simon Arias
a	297	3	
-	285	1	Oldham-Bianchi
	282	1	Matthew Hogan
	281	1	Tim McAdams
	271	2	Steve Friedlander
•	271	2	Slav Bitman
	269	1	Eric Neal
	269	1	Cohen-Cohen
a	268	1	Altig-Orlovic
	265	2	T J Powers
	263	1	Imran Satti
	261	1	Paul Rumbuc
a	259	2	Altig-Orlovic
ore	253	1	Jeffery Thiel
10	247	1	Steve Friedlander
	243	1	Travis Moody
	239	1	Fred Hadayia
	239	1	Alt-Orl-Traboulay
	238	1	Oldham-Bianchi
dan	237	1	Mark Hancock
	226	1	Steven DiChiaro
1	224	1	Alt-Orl-Deley
	221	1	Bob Olson
ira	221	1	Altig-Orlovic
on	220	1	Joe Manone
	215	1	Steve Greer
	213	2	
	212	2	
	210	1	Simon Arias
	206	1	
	206	2	
ovanec	205	1	
	201	2	
k	200	1	Matt Henderson
ton	200	1	Alt-Orl-Lyse

Top Contest Current Month Winners:

Serah James \$2.43



Ernesto Magat \$2,381 Jatoft-Fol



Taina Lameko \$1,615 Friedlande



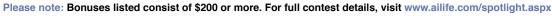


Ben Hala \$1,5 Jatoft-Fo









Serah James

Bonus: \$5.195

Agents: 20

Contest to Date # of

Contest to Date Mgr

New Product Websites Launched

Search Engine Optimization (SEO): The process of improving the visibility of a website in search engines via the "natural" or "organic" (unpaid) search results. SEO considers how search engines work and what people search for, then alters (optimizes) the content and coding of the site to be more relevant. therefore more visible, to search engines, such as Google, Yahoo, and Bing. The higher on the page, and the more frequently a site appears in the search results list, the more visitors it will receive from the search engine.

Early in 2010, American Income mounted an aggressive, multi-faceted SEO effort to improve our placement when people do Internet searches for the Company or our products. The online environment is becoming increasingly competitive, and companies who perform SEO have a decided advantage in visitors and customers. Search engine traffic can make (or break) an organization's online success. The latest element of the Company's SEO campaign is the creation of web pages that highlight AIL's unique products.

These sites, engineered to maximize visibility when a consumer searches for a product, are landing pages with unique URLs. The sites have links to our main company sites: ailife.com and ailcareers.com. The sites were published in late December, and feature basic product information, videos, and contact information.

http://www.AILife-Products.com http://www.AlLife-Cancer.com http://www.AILife-CriticalIllness.com http://www.AILife-HeadStart.com http://www.AlLife-WholeLifeInsurance.com http://www.AlLife-TermLife.com http://www.AILife-LifeInsurance.com http://www.AILife-FinalExpense.com http://www.AILife-MonthlyIncome.com http://www.AILife-MortgageProtection.com http://www.AILife-AccidentCoverage.com



Take a tour – we think you'll like what you see!



Another champion, another milestone! Each champion will receive a bonus of \$5,000 and the Million Dollar Club Award. Congratulations on your achievements.



Patrick Parisi Oldham-Bianchi Agency Qualified November of 2010 \$1.004.128 of Net ALP

David Thornton Altig-Orlovic Agency Qualified November of 2010 \$1.003.004 of Net ALP

Founder's Club



Amir Sedaghat Altig-Orlovic Agency 4th Qualification \$140,840 Net ALP 92.6% Ret





Rvan Kendl Altig-Orlovic Agency 2nd Oualification \$121,732 Net ALP 91.6% Ret



2010 Record Breakers





Top Individual Producer Net ALP YTD: \$392,550

Top SA Net ALP YTD: \$959,675 First 6 Mo Agt YTD: \$501,643

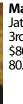


Amir Sedaghat Altig-Orlovic Agency Qualified December of 2010 \$1.017.619 of Net ALP



Al-Karim Walji Altig-Orlovic Agency Qualified December of 2010 \$1.004.707 of Net ALP

December 2010 Qualifiers — Outstanding Producers & PR Representatives:



Maria Rocha Jatoft-Foti Agency 3rd Qualification \$80,800 Net ALP 80.8% Ret

Dustin Dunbar Alt-Orl-Venekamp Agency 1st Oualification \$99,246 Net ALP 78.0% Ret





Ofa Tupouniua

Friedlander Agency





Top MGA Net ALP YTD: \$3,364,819



Top RGA First 6 Mo Agt YTD: \$5,230,627 Net ALP YTD: \$7,822,932

Individual Producers







Tupouniua Auckland, NZ



7. Dustin

Dunbar Sioux Falls, SD



13. Kevin 14. Terrence Ishikane Asuncion



Najlis San Jose, CA











8. Maria

Rocha San Jose, CA

5

San Jose, CA



9. Jovani

Chappel Pittsburgh, PA

15. Lily

Tchen

1

5

4. Viet Chung San Jose, CA

10. Amy

Shui Eatontown, NJ

16. Enrico

Paredes



11. Ryan

Se Han

Napiza San Jose, CA

17. Christian

Kendl



12. Roghie Hassan Loo Toronto, ON



18. Vatapuia Vavau Auckland, NZ

\$12,052 Net ALP

Ronnell Burns MGA

Jeffrey Thiel SGA

IceBreakers



San Jose, CA \$18,678 Net ALP \$12,099 Net ALP Ernesto Magat MGA Timothy Attleson MGA Jatoft-Foti SGA Altig-Orlovic SGA

D	ecember Production					
			SS			
		٩	Net to Gross	uo		
¥	ше	Net ALP	to (Retention	A	٨
Rank	Name	Net	Net	Ret	MGA	SGA
1.	Ofa Tupouniua	\$87,000		83.5	Norman Sellen	Steve Friedlander
2.	Gil Legarte	51,264		82.9	Gil Legarte	Jatoft-Foti
3.	Amir Sedaghat	49,871		92.6	Bobby Gujral	Altig-Orlovic
4.	Viet Chung	43,459		81.1	Ben Halali	Jatoft-Foti
5.	Kristy Nguyen	43,073	100		Ernesto Magat	Jatoft-Foti
6.	James Keefer	33,632		70.5	Casey Kunash	Simon Arias
7.	Dustin Dunbar	32,953		78.0	Todd Engelson	Alt-Orl-Venekamp
8.	Maria Rocha	29,408		80.8	Ernesto Magat	Jatoft-Foti
9.	Jovani Chappel	28,417	97		Justin Adams	Simon Arias
10.	Amy Shui	28,014		71.3	David Ackerman	Eric Giglione
11.	Ryan Kendl	27,519		91.6	Nicholas Lorence	Altig-Orlovic
12.	Roghie Hassan Loo	27,063		75.8	Byron Paz	Josh Chalom
13.	Kevin Ishikane	24,703		76.1	Daven Hermosura	Altig-Orlovic
14.	Terrence Asuncion	23,714		90.3	Ernesto Magat	Jatoft-Foti
15.	Lily Tchen	22,711		81.7	David Iriye	Cohen-Cohen
16.	Enrico Paredes	22,511		80.3	Ernesto Magat	Jatoft-Foti
17.	Christian Napiza	21,994		76.8	Ben Halali	Jatoft-Foti
18.	Vatapuia Vavau	21,440		90.0	Stephen Hill	Steve Friedlander
19.	Rebecca Najlis	21,309		93.1	Ben Halali	Jatoft-Foti
20.	Wendy Ornelas	20,688	99		Maria Green	Jatoft-Foti
21.	Fetongi Finau	20,318	100		William Smith	Steve Friedlander
22.	Erez Shabtay	19,950		88.4		Cohen-Cohen
23.	Darrell Sarmiento	19,941	85		Gil Legarte	Jatoft-Foti
24.	Andrew Bayang	19,217	98		Raymond Angeles	Altig-Orlovic
25.	Lafi Papalii	19,096		71.6	Lorenzo Lameko	Steve Friedlander
26.	Alomkone Soundara	18,678	100		Ernesto Magat	Jatoft-Foti
27.	Aaron Parks	18,444		75.1	Justin Adams	Simon Arias
28.	Newman Hoverd	18,272	98		Simon Roland	Steve Friedlander
29.	Kouassi Appiah	18,254		85.6	Bobby Gujral	Altig-Orlovic
30.	Nicholas Walsh	18,093	93		Nicholas Walsh	Altig-Orlovic
31.	Bruce Viaje	18,016		75.7	Bobby Gujral	Altig-Orlovic
32.	Cecilia Asopardo	17,987	88		Gil Legarte	Jatoft-Foti
33.	Amandeep Gill	17,901		78.7	Bobby Gujral	Altig-Orlovic
34.	Karen Barbour	17,716	89		Richard Barbour	Steve Greer
35.	Ryan O'Malley	17,255	94		Haoyu Xu	Imran Satti
36.	Herivelto Pereira	17,185	400	84.1	Nama an Oallan	Jatoft-Foti
37.	Dennis Munro	17,046	100		Norman Sellen	Steve Friedlander
38.	Christine Weatherspoon	16,920	88	00.1	Horace Johnson	Carla Miller
39.	Ben Halali	16,791		80.1	Ben Halali	Jatoft-Foti
40.	Richard Luzaich	16,720	00	73.4	Zachary Hart	Altig-Orlovic-Deley
41.	Keinanga Tupouniua	16,419 16,315	99	60 5	Norman Sellen	Steve Friedlander
42.	Laie Kaufusi	16,315		69.5	Norman Sellen	Steve Friedlander
43.	Shahnaz Toloui Travis Picklesimer	16,181		69.5	David Iriye	Cohen-Cohen
44.	Travis Picklesimer	15,992		68.9	Darron Hacker	Surace-Smith
45.	Randy Lee	15,940	04	83.6	Zachary Hart	Altig-Orlovic-Deley
46.	Kristy Doan Bruce Tan	15,918	94	80.0	Ernesto Magat	Jatoft-Foti
47.	Bruce Tan	15,681		80.0	Christopher Clark	Altig-Orlovic
48.	Samantha Chui	15,645	0.4	82.1	Samantha Chui	Matthew Hogan
49.	Kien Doan	15,641	81		Ernesto Magat	Jatoft-Foti
50.	Manarii Gauthier	15,598	92	0.00	Daven Hermosura	Altig-Orlovic
J AL	L TIME RECORD: OFA	TUPOUNIU	A \$87,	000 N	et ALP HOT NEW R	ECORD

14 Spotlight January 2011 Make the Difference

YTD Production

		٩	Net to Gross Retention		
Rank	Name	Net ALP	Vet to Gro	MGA	SGA
۲ *1.	Z Ofa Tupouniua	Z \$392,550	Z 01 83.		
*2.	Erez Shabtay	255,378	88.		Cohen-Cohen
*3.	Ben Halali	248,137	80.		Jatoft-Foti
*4.	Amir Sedaghat	244,309	92.		
*5.	Ryan Kendl	244,304	91.		
*6.	Gil Legarte	241,415	82.		Jatoft-Foti
*7.	Terrence Asuncion	229,511	90.	_	
*8.	Dustin Dunbar	228,471	78.	U	
*9.	Lily Tchen	223,199	81.	-	Cohen-Cohen
*10.	Maria Rocha	222,070	80.	•	
11.	Roghie Hassan Loo	221,133	75.	-	Josh Chalom
12.	Christian Napiza	215,828	76.	-	Jatoft-Foti
13.	Kyle Wrobel	210,032	80.		Surace-Smith
14.	Amy Shui	206,520	71.		
15.	Viet Chung	202,922	81.		Jatoft-Foti
16.	Pafuti Toleafoa	200,872	71.		Steve Friedlander
17.	Lesina Ah Sue	197,999	79.	•	Steve Friedlander
17.	Max Quasem	189,107	89.	•	Cohen-Cohen
19.	Steven Stensrud	183,821	74.		
20.	Katie Massart	172,077	77.		Altig-Orlovic
21.	Elias Hazen	170,749	79.		-
22.	Shahnaz Toloui	169,248	69.		Cohen-Cohen
23.	Filipo Havili	164,933	79.		
23. 24.	Bruce Tan	159,152	80.		
24. 25.	Ross Ewen	158,912	77.		Scott Rehberg
26.	Brock Lampee	152,452	78.		Altig-Orlovic
20.	Robert Ulreich	149,523	89.		Jatoft-Foti
28.	Justin Germany	147,454	81.		Dan Rubio
20.	William Parmeter	144,595	69.		Oldham-Bianchi
30.	Joey Kennedy	142,812	82.		
31.	Samantha Chui	141,352	82.		
32.	Helen Dellavalle	141,168	70.		5
33.	David Ramirez	139,001	74.		Jatoft-Foti
34.	Mario Andres Chavez	137,639	91.		
35.	Bryant Hendley	135,939	82.		
36.	Samson Adelufosi	135,746	86.		Eric Giglione
30. 37.	Ilona Patterson	135,564	80.		Imran Satti
38.	Sosefo Petelo	132,256	81.		
39.	Fritznel Octave	132,084	72.		
40.	Luciana Mosca	131,924	85.		
41.	Michal Majewski	130,373	70.		Altig-Orlovic
42.	Lydia Lozano	129,614	73.		Furer-Whittinghill
42.	Orett Nelson	129,604	73.		Josh Chalom
43. 44.	James Keefer	129,336	70.		
44. 45.	Scott Hanna	129,085	78	•	Williams-Zophin
45. 46.	Rocio Price	129,005	80.		Jatoft-Foti
40. 47.	Michael van Delft	127,431	85.		
47.	Maijargal Sukhbaatar	126,955	85.		Samuel Lasala
48. 49.	Michael Schumacher	125,406	88.		Simon Arias
	Odilia Goulart	123,400	73.		Jatoft-Foti
50.		124,032	13.	o Den naidii	

Supervising Agents







2. Talanoa

Takeifanga Auckland, NZ



4. Maureen Jilge Brunet-Forchilli San Jose, CA Rochester, NY



5. John Setu Auckland, NZ

Rank	Name	1st Six Mo Ag	Net ALP	Net to Gross	Retention	MGA	SGA		Rank	Name
1.	Kristy Nguyen	\$71,487	\$112,935	96		Ernesto Magat	Jatoft-Foti	ć	*1.	Kra
2.	Talanoa Takeifanga	60,604	72,616	97		Simon Rolland	Steve Friedlander	•	2.	Tala
3.	Kraig Jilge	52,631	84,329		70.4	Ben Halali	Jatoft-Foti		3.	Kris
4.	Maureen Brunet-Forchilli	33,106	40,356	81		Stephen Jubrey	Oldham-Bianchi		4.	Mic
5.	John Setu	29,645	38,333	97		Simon Rolland	Steve Friedlander		5.	Rog
6.	Sione Aholoka	29,468	33,534	94		Serah James	Steve Friedlander		6.	Lea
7.	Afuiva Vaai	28,172	29,244	93		Taina Lameko	Steve Friedlander		7.	Phi
8.	Steven Rotherforth	26,544	32,503	88		Dorian Oldham	Oldham-Bianchi		8.	Mau
9.	Francis Ifopo	22,786	22,786	95		Taina Lameko	Steve Friedlander		9.	Jea
10.	Jeremie Dupuis	19,251	33,011	100		Daniel Orr	Imran Satti		10.	Fra
Α	LL TIME RECORD: KRIS	TY NGUY	FN \$121 9	60 1s	t Six N	lo Aat		Ń	Δ	ιι т

ALL TIME RECORD: KRAIG JILGE \$186,373 Net ALP

December Production

ALL⁻

General Agents



1. Karen Gagarin San Jose, CA



Tupouniua



6. Mapa Vaki Auckland, NZ



7. Luckv Faaitiiti

Auckland, NZ



3. Ofa

Auckland, NZ

8. Michael Romeo Rochester, NY





4. Sione

Auckland, NZ

Kanongataa

9. Mathew Mealey Jeffersonville, IN



10. Andrea Nichols

5. Loretta

Ekeroma

Auckland, NZ

December Production st Six Mo Agt Vet to Gros let ALP Rank Nam NGA SGA Ran 1. Karen Gagarin \$137,571 \$186,546 76.9 Ernesto Magat Jatoft-Foti *1. Ka *2. Lu 2. Siupeli Tuitupou Steve Friedlander 65,132 73,581 71.4 William Smith *3. Of 3. Ofa Tupouniua 60,274 193,680 78.4 Steve Friedlander Norman Sellen *4. Sid 4. Sione Kanongataa 85,612 94 53,969 Serah James **Steve Friedlander** *5. Si 5. Loretta Ekeroma 53,299 81,226 68.4 Lorenzo Lameko Steve Friedlander 6. An 6. Mapa Vaki 48,975 65,111 96 Taina Lameko Steve Friedlander 7. Mi 7. Lucky Faaitiiti 38,832 89,380 83.1 Stephen Hill **Steve Friedlander** 8. Rit 8. Michael Romeo 36,269 50,953 Raymond Risucci Oldham-Bianchi 72.4 9. W 9. Mathew Mealey 30,602 43,930 69.2 James Allen Travis Moody 10. Ma 10. Andrea Nichols 26,414 34,912 77.0 Oldham-Bianchi Stephen Jubrev 23,458 Steve Friedlander 11. Lo 11. Steven Cox 27,031 98 Simon Rolland 12. Pe 12. Seini Mafi 22,070 Steve Friedlander 23,247 98 Taina Lameko 13. Se 13. Tiffany Rovinski 21,841 37,643 Fred Hadavia 69.2 Samuel Cohen 14. Ma 14. Brian Allt 21,759 21,759 85 Haoyu Xu Imran Satti 15. Da 15. Dmitriy Kagan 21,575 33,226 69.3 Kellen Cuttance Slav Bitman 16. Le 19,754 Stephen Hill 16. Rita Charles 34,186 76.6 Steve Friedlander 17. Ja 17. Wayne Blumling 18,418 21,532 100 Jeffery Thiel Norman Candelore 18. Ma 18. William Parmeter 18,301 45,443 Oldham-Bianchi 73.7 Hal Herman 19. Tir 17,250 35,190 70.6 Theodore Pappas 19. Ariana Jones Jason Bratin 20. Tif 20. Ashley Kellett 15,963 15,963 92 Mark Hancock Christopher Jordan ALL⁻ ALL TIME RECORD: SITA PEREIRA \$244,444 1st Six Mo Agt

ALL TIME RECORD: SITA PEREIRA \$286,946 Net ALP

16 Spotlight January 2011 Make the Difference

YTD Production

Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA
*1.	Kraig Jilge	\$501,643	\$959,675		70.4	Ben Halali	Jatoft-Foti
2.	Talanoa Takeifanga	238,447	309,777	97		Simon Rolland	Steve Friedlander
З.	Kristy Nguyen	207,361	269,703	96		Ernesto Magat	Jatoft-Foti
4.	Michael Matteo	179,768	236,864		68.7	Brett Gryska	Oldham-Bianchi
5.	Roger Weisman	146,359	356,871		76.3	Stephen Jubrey	Oldham-Bianchi
6.	Leane Nguyen	137,140	163,253	85		Ernesto Magat	Jatoft-Foti
7.	Phillip Jenkins	127,801	245,475		73.0	Michael Vasu	Surace-Smith
8.	Maureen Brunet-Forchilli	110,353	149,057	81		Stephen Jubrey	Oldham-Bianchi
9.	Jeanette Lancaster	97,448	193,980		73.3	Curt Snow	Jatoft-Foti
10.	Francis Ifopo	96,179	96,692	95		Taina Lameko	Steve Friedlander
Δ	LL TIME RECORD	KRAIG .III (3E \$501 64	3 1 et	Six Mo	Aat HOT NEW	RECORD

ALL TIME RECORD: KRAIG JILGE \$959,675 Net ALP HOT NEW RECORD



YTD Production

	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA	
aren Gagarin	\$804,864	\$1,323,168		76.9	Ernesto Magat	Jatoft-Foti	
ucky Faaitiiti	580,343	746,483		83.1	Stephen Hill	Steve Friedlander	
fa Tupouniua	445,130	819,730		78.4	Norman Sellen	Steve Friedlander	
ione Kanongataa	435,182	492,828	94		Serah James	Steve Friedlander	
iupeli Tuitupou	320,944	377,751		71.4	William Smith	Steve Friedlander	
ndrea Nichols	275,386	377,611		77.0	Stephen Jubrey	Oldham-Bianchi	
lichael Romeo	256,008	493,725		72.4	Raymond Risucci	Oldham-Bianchi	
ita Charles	231,911	405,501		76.6	Stephen Hill	Steve Friedlander	
/illiam Parmeter	226,820	448,857		73.7	Hal Herman	Oldham-Bianchi	
lapa Vaki	213,600	270,520	96		Taina Lameko	Steve Friedlander	
oretta Ekeroma	210,252	323,156		68.4	Lorenzo Lameko	Steve Friedlander	
eter Chung	188,334	588,683		74.1	Ben Halali	Jatoft-Foti	
eini Mafi	187,458	209,832	98		Taina Lameko	Steve Friedlander	
latthew Turnquist	187,326	256,021		73.0	Javier Sandoval	Steven DiChiaro	
aniel Walton	180,320	353,800		77.3	Patrick Bendure	Surace-Smith	
esina Ah Sue	173,597	605,528		75.7	Stephen Hill	Steve Friedlander	
ames May	164,638	247,106		74.6	Hal Herman	Oldham-Bianchi	
lathew Mealey	144,778	310,582		69.2	James Allen	Travis Moody	
mothy Watson	142,471	311,036		75.2	Ryan Vopat	Surace-Smith	
iffany Rovinski	132,375	225,105		69.2	Samuel Cohen	Fred Hadayia	
TIME RECORD:	TAINA LA	MEKO \$1,31	9,49	6 1st Si	x Mo Agt		

ALL TIME RECORD: TAINA LAMEKO \$1,522,976 Net ALP

Master General Agents



1. Simon Rolland Auckland, NZ



6. Serah James Auckland, NZ



2. Ernesto

7. Daniel Orr

Halifax, NS

8. Stephen

3. Stephen

Jubrey Rochester, NY

Hill

Auckland, NZ

9. Ben Halali San Jose, CA

4. William



5. Norman

10. Harmandus Buckle Woodridge, IL

Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA		Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
1.	Simon Rolland	\$151,758	\$179,076		69.8	Steve Friedlander		*1.	Stephen Hill	\$1,436,361	\$2,900,925		76.2	Steve Friedlander
2.	Ernesto Magat	137,571	237,857		77.4	Jatoft-Foti		*2.	Ben Halali	989,316	3,364,819		70.7	Jatoft-Foti
3.	Stephen Jubrey	74,690	148,531		75.1	Oldham-Bianchi		*3.	Serah James	977,960	1,126,238		68.6	Steve Friedlander
4.	William Smith	71,227	79,543		68.3	Steve Friedlander		*4.	Simon Rolland	832,098	966,661		69.8	Steve Friedlander
5.	Norman Sellen	70,331	224,184		81.8	Steve Friedlander	1	*5.	Norman Sellen	808,930	1,182,077		81.8	Steve Friedlander
6.	Serah James	68,541	104,245		68.6	Steve Friedlander		6.	Ernesto Magat	801,367	1,777,583		77.4	Jatoft-Foti
7.	Daniel Orr	67,904	92,052		68.0	Imran Satti		7.	William Smith	726,640	908,976		68.3	Steve Friedlander
8.	Stephen Hill	64,679	227,426		76.2	Steve Friedlander		8.	Stephen Jubrey	705,586	1,384,341		75.1	Oldham-Bianchi
9.	Ben Halali	63,567	250,684		70.7	Jatoft-Foti		9.	Karen McQuoid	506,874	704,480		83.0	Steve Friedlander
10.	Harmandus Buckle	61,930	63,253		71.5	Bob Olson		10.	Kilisimasi Sega	505,492	840,871		73.4	Steve Friedlander
11.	Raymond Risucci	54,740	71,348		73.8	Oldham-Bianchi		11.	Hal Herman	479,471	1,069,226		73.8	Oldham-Bianchi
12.	Samuel Cohen	49,313	99,007		70.8	Fred Hadayia	2	12.	Harmandus Buckle	478,643	\$540,666		74.5	Bob Olson
13.	Justin Adams	48,672	79,436		69.7	Simon Arias		13.	Raymond Risucci	450,929	813,180		73.8	Oldham-Bianchi
14.	Jason Bratin	46,706	94,522		75.9	Theodore Pappas		14.	Sita Pereira	433,467	571,501		68.1	Steve Friedlander
15.	James Allen	45,667	61,339		74.8	Travis Moody	Ţ	15.	Levar Morgan	406,297	649,274		75.3	Theodore Pappas
16.	Patrick Bendure	43,654	98,773		73.5	Surace-Smith		16.	Patrick Bendure	399,731	1,067,886		73.5	Surace-Smith
17.	Levar Morgan	43,265	51,927		75.3	Theodore Pappas	5	17.	Daniel Orr	393,669	644,156		68.0	Imran Satti
18.	Gil Legarte	40,057	96,121		81.6	Jatoft-Foti		18.	Jason Bratin	385,046	654,986		75.9	Theodore Pappas
19.	Hal Herman	34,843	96,711		73.8	Oldham-Bianchi		19.	Doreen Ryan-Foti	378,640	1,929,909		73.8	Jatoft-Foti
20.	Victor Vicario	34,815	37,828	85		Scott Rehberg		20.	Allen Nelson	371,449	488,971		69.0	Steven DiChiaro

ALL TIME RECORD: JEFF RIBMAN \$326,483 1st Six Mo Ag ALL TIME RECORD: BEN HALALI \$414,351 Net ALP

December Production

Regional General Agents



1. Taina Lameko

Auckland, NZ



2. Ben Halali San Jose, CA

3. Stephen

Hill Auckland, NZ



4. Brett

Gryska

Rochester, NY

5. Levar Morgan Flushing, NY

December Production Agt 1st Six Mo Net ALP Rank Name 1. Taina Lameko \$526,383 \$855,930 72.0 Steve Friedlander Та *2. Be 2. Ben Halali 231,258 537,523 72.5 Jatoft-Foti 3. Ste 3. Stephen Hill 107,718 284,132 75.7 Steve Friedlander 4. Br 4. Brett Gryska 210,753 Oldham-Bianchi 99,636 70.8 5. Pa 5. Levar Morgan 88,980 110,293 75.3 **Theodore Pappas** 6. Mie 6. Robert Kanaan 125,500 88,123 72.8 Imran Satti 7. Th 7. Dorian Oldham 81,615 140,577 73.2 Oldham-Bianchi 8. Ale 8. Thomas Vena 76,199 239,616 Simon Arias 77.8 9. Samuel Cohen 74,708 173,566 Fred Hadayia 9. Sa 71.5 10. Patrick Bendure 69,644 184,443 72.5 Surace-Smith 10. Doi ALL TIME RECORD: TAINA LAMEKO \$623,266 1st Six Mo Agt

ALL TIME RECORD: TAINA LAMEKO \$890,826 Net ALP

Spotlight January 2011 Make the Difference



YTD Production

ALL TIME RECORD: STEPHEN HILL \$2,476,896 1st Six Mo Agt

ALL TIME RECORD: BEN HALALI \$3,364,819 Net ALP HOT NEW RECORD



YTD Production

	1st Six Mo Agt	Net ALP	Net to Gross	Hetention	SGA	
iina Lameko	\$5,230,627	\$7,822,932		72.0	Steve Friedlander	
en Halali	2,155,276	6,114,441		72.5	Jatoft-Foti	
tephen Hill	1,760,295	3,431,598		75.7	Steve Friedlander	
rett Gryska	1,256,965	2,413,439		70.8	Oldham-Bianchi	
atrick Bendure	1,012,195	2,600,707		72.5	Surace-Smith	
ichael Vasu	956,258	2,462,368		70.2	Surace-Smith	
homas Vena	862,090	1,881,566		77.8	Simon Arias	
lex Roland	837,136	1,762,753		70.9	Chris Hernandez	
amuel Cohen	769,132	1,620,036		71.5	Fred Hadayia	
orian Oldham	683,086	1,705,041		73.2	Oldham-Bianchi	
		¢E 000 607 4	at Civ Ma Aa	+ 40		

ALL TIME RECORD: TAINA LAMEKO \$5,230,627 1st Six Mo Agt HOT NEW RECO ALL TIME RECORD: TAINA LAMEKO \$7,822,932 Net ALP HOT NEW RECORD

State General Agents 1st Six Month Agent





Steve Simon Friedlander CATEGORY I Arias CATEGORY II



Theodore Pappas CATEGORY III



December Production

December Production

Imran Satti

Т

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111

IV

V

Categor	Name	Net to G	Retentic	1st Six I Agt	1st Six I Obj	% of Ob		
1	Steve Friedlander		72.6	\$861,679	\$263,250	327	۰.	
	Oldham-Bianchi		72.4	216,096	185,250	117	•	
	Jatoft-Foti		72.7	293,197	263,250	111		
II.	Simon Arias		73.9	186,189	182,000	102		S
III	Theodore Pappas		77.4	156,722	131,100	120		
V	Imran Satti		72.4	122,834	82,350	149		
VIII	Jeffery Thiel		75.4	66,061	63,375	104		
Start Up	Michael LiBassi		78.3	37,320	34,700	108		



Satti CATEGORY V

Jeffery Thiel LiBassi CATEGORY VIII CATEGORY START UP



Michael

Rookie SGAs must be in this category for a minimum of 6 months to compete for YTD awards.

State General Agents *Net ALP*



Steve Friedlander CATEGORY I

llija

Orlovic

CATEGORY IV

Simon

Arias CATEGORY II

Rob

Hay CATEGORY IV



Josh Chalom CATEGORY III



Satti CATEGORY V

Vet ALP Obj % of Obj Net ALP to G \$1,434,849 \$585,000 **Steve Friedlander** 72.6 245 Jatoft-Foti 72.7 879,999 585,000 150 Oldham-Bianchi 72.4 459,155 411,675 112 **Simon Arias** 73.9 411,070 303,350 136 72.3 102 Fred Hadayia 287,911 281,675 104 **Josh Chalom** 74.2 270,841 260,000 Theodore Pappas 77.4 238,997 238,350 100 Altig-Orlovic-Hay 71.3 106,934 32,500 329 78.0 202,338 195,000 104 Joe Manone

72.4

195,576

173,350

113



20 Spotlight January 2011 Make the Difference

Rick

Altig CATEGORY IV

YTD Production

Category	Name	Net to Gross	Retention	1st Six Mo Agt	1st Six Mo Obj	% of Obj	
1	Steve Friedlander		72.6	\$8,345,603	3,159,000	264	
	Oldham-Bianchi		72.4	2,493,217	2,223,000	112	
	Jatoft-Foti		72.7	3,150,740	3,159,000	100	
Start Up	Jeremy Welch	88		153,536	88,900	173	
	T J Powers	80		254,396	199,400	128	



YTD Production

IV

V

Start U

	Name	Net to Gross	Retention	Net ALP	Net ALP Obj	% of Obj	
	Steve Friedlander		72.6	\$12,478,419	\$7,020,000	178	
	Jatoft-Foti		72.7	10,038,775	7,020,000	143	
	Surace-Smith		71.9	7,524,863	6,500,100	116	
	Oldham-Bianchi		72.4	5,406,132	4,940,100	109	
	Altig-Orlovic		73.1	21,318,223	21,320,100	100	
	Williams-Zophin		68.0	3,985,293	3,640,200	109	
	Eric Giglione		69.8	3,689,148	3,640,200	101	
	Joe Manone		78.0	2,307,006	2,306,000	100	
	Imran Satti		72.4	2,217,125	2,080,200	107	
p	Jeremy Welch	88		244,241	162,800	150	
	T J Powers	80		391,085	310,300	126	

Public Relations





2. Malka

CATEGORY

Phoenix, AZ

Arony

1. Robin

Andrade CATEGORY I Malden, MA

2. William

Verbeten

CATEGORY III

Milwaukee. W

2. Ken

Altizer

CATEGORY IV

Mt. Nebo, WV

Top Manager

Population

over 8,500,000 6,500,000 to 8,499,999

Under 4,000,000

4,000,000 to 6,499,999

Jay

Bentley

Waco, TX



2. George Farenthold

Hill

CATEGORY

Lodi, CA

CATEGORY I Aurora, NY



1. Katherine

Kidder

CATEGORY III

Pittsburgh, PA

1. Paul Winslow CATEGORY IV St. Louis, MO

Judy



Hether Spade Adams Houston, TX Liberty Center, OH

Public Relations categories are as follows Category

ROOKIE: Reps with 2009 Hire Date ICEBREAKER: Reps with 2010 Hire Date



Perspective



Scott Smith Executive Vice President & Chief Marketing Officer

Make Room for the New!

The stage is set.

The 2010 record has been wiped clean. Your 2011 goals are in place. Your plan for success is in front of you, and you have already begun implementation. You must be committed to the highest levels of activity. You can't be weighed down by negative distractions.

In place of those unwanted distractions, I encourage you to make room for the new; the positive. I've got three tips for you to think, say, and do that won't cost you a penny. I'm sure that in addition to providing internal motivation for you, they will brighten the days of those around you.

THINK

Be grateful. There is so much for which we can be grateful. There is too much taken for granted, so we sometimes let our perceptions of what is wrong dominate our thoughts of the day. The seeds of discontent cannot take root in a grateful heart. Put another way: Grateful people are positive people. Fill your thoughts with so much good that there's no room for anything else.

SAY

Sing praise. This is the outward way that gratitude manifests itself. Allow the words about what is good to be heard by those around you. Those who sing the praise of what is good are always positive. Positive people are successful people.

ALL TIME PR CARD PRODUCTION RECORD: DENISE BOWYER 61,879 Cards

16,496

12,866

11,179

St. Louis/Patti Morgan

Oregon/Laurie Onasch

Oklahoma/Susan Fuldauer

3. Paul Winslow

4. Lori Vaughn

5. Diane Caballero

DO

Give. You know, as in "donate." Everyone has something material to give, whether it's unneeded clothing, old cell phones, food, or money. We need to give every bit as much as people on the other end need to receive. It's good for the soul. Cleaning out the old makes way for the new, literally and figuratively, materially and spiritually. Being sensitive and compassionate to the needs of others is a two-way street. The Dalai Lama said it best: "If you want others to be happy, practice compassion. If you want to be happy, practice compassion."

When you genuinely and consistently express gratitude, sing praise, and give to others, you make an impact on those around you. But in the end, the most significant impact you make will be upon yourself.

In the end, the biggest giver becomes the biggest receiver.

Hateria Girls (and boys) Danga Rock

in the Madonna Lobby





2012 Convention

May 22 - 25

Stay in the Hard Rock Hotel and Casino located in Punta Cana! For complete Convention Qualifications, go to: www.ailife.com/arc/spotlight.aspx

ord Rook

Total: \$700,348.57

Leadership

Donus

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Ben Halali	\$40,103	Brett Gryska	\$2,890	Richard Lepis	\$1,231	Andres Sylva	\$755
Ernesto Magat	31,411	Sara Welch	2,811	Adam Zlupko	1,195	Michael Stearns	738
Norman Sellen	27,379	Jonathan Emura	2,751	Mack Doby	1,170	Elias Hazen	737
Taina Lameko	26,239	Garret Kun	2,714	Daniel Toshner	1,163	Lucan Schmidt	732
Simon Rolland	22,936	Robert Dunn	2,705	Tim Schroeder	1,131	Tracy Haden	725
Bobby Guiral	18,566	Eric LaBossiere	2,658	Kevin Davis	1,114	Poasi Maafu	716
Stephen Hill	18,220	Christopher Jordan	2,634	Afuiva Vaai	1,098	Gregory Henderson	712
Serah James	15,824	David Wang	2,614	Christopher Freter	1,077	Filipo Havili	708
William Smith	12,244	Daven Hermosura	2,585	Penitala Kolose	1,068	Pamela Furuya	672
Kraig Jilge	11,592	Christine Morrow	2,503	Maureen Brunet-Forchill		Arnold Pacleb	672
	9,480	Roger Fung	2,500	Matthew Turnquist	1,025	Travis Picklesimer	663
Stephen Jubrey	9,293	Juan Cardona	2,417	Matthew Ficarra	1,016	Daniel Umbertone	661
Casey Kunash			2,288	Harvey Dixon	995	Darren Miller	653
Justin Adams	9,133	Francis Ifopo	2,256	Sebastian Kazek	994	Kiet Truong	634
Ofa Tupouniua	8,533	Ariana Jones		Loushon Barrett	992	Christian Fahey	621
Byron Paz	8,342	Ronald Trombetta	2,237	Kevin Ishikane	991	Daniel McQuoid	618
Jason Bratin	8,125	William Rappe	2,225		978	Brandon Cooley	618
Doreen Ryan-Foti	7,747	Andrea Nichols	2,219	Joshua Olin			618
Raymond Risucci	7,152	Norman Candelore	2,205	Peter Chung	972	Amber Heary Peter Santora	603
Karen Gagarin	7,003	Brian Allt	2,185	Michael Clemente	958		
Harmandus Buckle	6,996	John Setu	2,141	Joshua Goodman	957	Natalie Soboleva	602
Patrick Bendure	6,724	Jarred Sykes	2,127	Caleb Douce	956	Erik Graham	599
Samuel Cohen	6,537	Corey Neff	2,088	Michael Williams	932	Brian Culp	595
Karen McQuoid	6,485	Troy Plummer	2,047	Paul Samra	929	Leslie Ellis	594
Hal Herman	6,327	Danielle Jankowski	2,023	Linda Jackson	923	Kamila Rosinska	584
Daniel Orr	6,306	David Ackerman	2,008	Ashlynn Orng	920	Manuel Chavez	579
Gil Legarte	6,301	Ryan Neel	2,006	Jeremie Dupuis	914	Nicholas Walsh	571
Kristy Nguyen	6,072	Mark Glazer	1,919	Michael Matteo	913	Roger Weisman	571
Levar Morgan	5,634	Alvin Hagens	1,917	Timothy Matteson	913	Steven Cox	569
Heather Rowell	5,628	Mark Corkrean	1,906	Alan Weissen	910	Holly Cook	567
Victor Vicario	5,609	Sosefo Petelo	1,815	James Cunningham	905	Ashley Kellett	566
Siupeli Tuitupou	5,439	Zachary Hart	1,789	Jamison Weatherspoon	900	Pamela Shafer	560
Haoyu Xu	5,408	Dorian Oldham	1,728	Ryan Vopat	899	Mitch Duplantis	557
Mapa Vaki	5,341	Ryan Bisanz	1,717	Kalle Convery	891	Sale Papu	555
Darron Hacker	5,208	Sione Aholoka	1,715	Timothy Velky	886	Wayne Blumling	549
Matthew Parks	4,918	Steven King	1,642	Tian Luo	884	George Lahamedjian	549
Sione Kanongataa	4,803	Kenneth Greer	1,611	Maria Lealaiauloto	881	Tevita Liutai	546
Talanoa Takeifanga	4,747	Allen Nelson	1,609	Alexandra Graham	877	Ronnell Burns	540
Lucky Faaitiiti	4,742	Kellen Cuttance	1,605	Seini Mafi	876	Ashley Jones	538
James Allen	4,615	Jessica Wilhite	1,601	Samantha Chui	871	Sanele Lafaele	535
Javier Sandoval	4,518	Alex Hernandez	1,599	Preston Turner	861	Sita Pereira	532
Richard Barbour		Henry Ingraham	1,587	Thomas Watkins	855	Kenard Pinkston	531
	4,422	Sharif Grays	1,560	Rita Haidinger	846	Michael Laramie	528
Kathryn Chaisson	4,090	-	1,549	Rika Ikeda	837	David Moir	512
Carlo Bonifazi	4,084	Andrew Aaron		Hyungjun Kae	835	Ricardo Grandt	512
Loretta Ekeroma	3,839	Rita Charles	1,494	Marcus Howard	823	Dennis Titcombe	509
Kilisimasi Sega	3,788	Harjeet Rana	1,479		814	Brian Schreiter	503
David Iriye	3,644	Andrew Haskins	1,478	Tiffany Rovinski			
Thomas Vena	3,518	Michael Romeo	1,442	Cherie Adams	813	Zbigniew Stankiewicz	501 497
Christopher Chovanec	3,426	Preeti Sahgal	1,441	Evan Wicklund	799	Raymond Hatten	
Derek Wiens	3,297	John McGrath	1,435	Brian Welsh	780	Gregory VanSuch	492-
Robert Kanaan	3,288	Lee Jeffers	1,399	Barry Dillah	779	Bryon Welch	490
Syed Quadri	3,249	Matthew Byrnes	1,360	William Parmeter	776	Dustin Dunlap	478
Marisa Willgruber	3,115	Ronald Starr	1,289	Alon Fischer	763	Michael Vasu	475
Theresa Setefano	2,951	Steven Rotherforth	1,266	Daniel Walton	757	Dmitriy Kagan	474
Maria Greene	2,950	Ala Awad	1,241	Nicholas Engrav	756	Colleen Devine	467

1 🖀 December 2010 Bonus

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus .		NATE OF
Marisa Rodney	\$465	Jonathan Maust	\$382	Kenneth Chagnard	\$296	Luan Hajnaj	\$248
Mark Beckford	464	Curt Snow	381	Tina Phongsavath	292	Luciana Mosca	247
Jason Adamo	457	Richard Correa	377	Scott Smith	290	Lesina Ah Sue	242
Clarence Boykins	457	Scott Hanna	375	Michael Mandella	285	Thomas Reagan	237
Katie Massart	452	Atta Saleh	362	Christine Moulton	282	Leane Nguyen	231
Alba Wandurraga	445	Henry Gogolin	356	George Baumberger	281	Jessica Santamarina	227
Benjamin Omaga	442	Mathew Mealey	353	Delores Jett-Melton	279	Jamison Weatherspoon	224
Kyle Klipp	439	Felix Berger	348	Adam Huck	278	Matthew DeCola	224
Javier Esquivel	438	Wes Elder	348	Charles Mickens	277	Jeremiah Arellano	222
Jeff Lamar	435	Breanna Newkirk	344	Harry Kochi	273	Amanda Beyersdorff	219
Rodney Mori	433	Angel Arista	341	Humberto Quintero	272	Duane Robertson	219
Cecilia Asopardo	429	James Palmes	333	Daniel Bauer	269	Denise Kendall	216
Cara DeFiore	428	Corey Bryant	320	John Windham	269	Patricia Lee	213
Blake Higuchi	423	Michael McIntosh	317	Jonte Wilson	266	Emil Mohareb	212
Roger Neal	417	Jessica Spring	313	Patrick Robitaille	265	Daniel Valenzuela	212
Justin Smith	415	Evan Holzhauer	310	William Caraway	265	Ricky Rice	211
Richard Waite	412	James May	310	Reynolds Akuamoa	263	Scott Davison	208
Alberto Alcala	402	Richard Johnson	310	Aaron Singer	261	Josh Wheeler	204
Gary Lee	398	Matthew Rancy	308	John Keiderling	260	David Rockway	202
Wendell Waters	398	Andrew Bishop	306	Souleymane Bah	260	Thomas Baeurich	201
Mark Danner	397	John Collins	305	Kenneth Schram	255	Marco Aguilar	201
Luay Ghawi	389	Joseph Geer	303	Christian Jurado	252	in the tright in the second se	201
Kevin Holtz	386	Rory Crockford	301	Tapaau Upu	250		
Anaise Moonia	385	Landre Clark	297	Rachel Bryson	249		

DONUS Total: \$38,174.56

Reinstatement

Qualifier	Bonus	Qualifier E	lonus	Qualifier	Bonus	Qualifier	Bonus
Sami Mogannam	\$4,161	James Larkin	\$528	Robert Kanaan	\$334	Gary Paluzzi	\$258
Nabil Spahi	2,185	Karen Barbour	513	Fantasy Jenkins	329	Anthony Manzella	239
Lance Martin	1,503	Andrew Roza	502	Brenton Betts	309	Ashken Dangleben	234
Scott Patterson	1,298	Heidy Morataya	500	Max Quasem	302	Richard Correa	230
Lisa Sanders	984	Peter Kaplanis	491	Yeni Losano	290	Bradley Weigand	228
Nicole Bailey	887	Patrick Parisi	480	Sonia Marin	289	Lorena Barriere	227
Richard Walus	873	Angel Arista	431	David Higa	288	Duane Robertson	221
Daniel Potilechio	775	Charles Russell	412	Ronald Rennich	284	Troy Plummer	213
Frank Jendusa	772	Caleb Douce	374	Breanna Newkirk	277	May Desrochers	209
Steven Lucero	714	Glyn Hurst	372	Ronald Rivera	273	Samson Adelufosi	208
Chibrueze Chikere	696	Jacqueline Kabluven-Mitch		Jay Meyer	267	Dawn Selden	202
Kevin Rendon	671	Lily Tchen	364	Phillip Rigoli	265	Olga Tsymbal	202
Ronald Friedlander	583	Frank Kolligian	361	Jose Lomeli	260	Olga i symbal	202
Diana McNair	571	Rosemary Fleming	360	Jose Lopes	260		
Arthur Westergren	557	Amber Garcia	344	Nanette Clay	260		

Total: \$1,678,721.40

World's Greatest

19

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Amir Sedaghat	\$24,803	Jesse Remby	\$3,388	Clarence Boykins	\$2,623	Daniel Hanson	\$2,159
Ofa Tupouniua	20,077	Bruce Tan	3,378	Katie Massart	2,609	Tyler Stewart	2,150
Gil Legarte	14,106	Jodi Bohdal	3,377	Brian Welsh	2,602	Jiunn Tan	2,147
Viet Chung	12,659	Randoph Souliers	3,376	Gabriel Manzo	2,600	Ilaisaane Palu	2,146
Terrence Asuncion	12,079	Marion Magat	3,376	Matthew Girard	2,600	Bradley Kampmeier	2,134
Dustin Dunbar	11,375	Tyler Zemenchik	3,303	Nau Tapui	2,592	Randy Lee	2,132
Christian Napiza	9,641	Michal Majewski	3,300	David Borghi	2,587	Jennifer Holliday	2,128
Ryan Kendl	9,208	Filipo Havili	3,262	Erin Moyer	2,579	Ricardo Quick	2,126
Roghie Hassan Loo	8,594	Brock Lampee	3,229	Kevin Appasamy	2,566	Daniel Potilechio	2,097
Maria Rocha	8,552	Kevin Ishikane	3,211	Mark Neilson	2,550	Dawn Selden	2,091
Kristy Nguyen	8,543	Heather Hewitt	3,199	Souleymane Bah	2,548	Ross Ewen	2,085
Jordan Bane	7,924	Samantha Chui	3,155	Jose Harb	2,529	Peter Hudousek	2,081
Joseph Cornaggia	7,329	Ilona Patterson	3,140	Odilia Goulart	2,517	Travis Picklesimer	2,052
Steven Stensrud	7,238	Ronald Rennich	3,137	Maria Duarte	2,517	Luisa Samisoni	2,045
Amy Shui	7,157	Ronald Rivera	3,127	Scott Davis	2,509	Jennifer Wehrle	2,045
Enrico Paredes	6,755	Dennis Munro	3,113	Joey Kennedy	2,504	Lee van Delft	2,045
Andrew Bayang	6,542	Orett Nelson	3,101	Derron Alexander	2,480	Helen Taylor	2,040
Rebecca Najlis	6,407	Amandeep Gill	3,075	Kayla Chavez	2,473	Nelson Paguay	2,037
Darrell Sarmiento	6,086	Richard Luzaich	3,046	Lamine Diakhate	2,471	Rachel Bryson	2,026
James Keefer	5,926	Luciana Mosca	3,035	Joseph Geer	2,471	John Tippett	2,025
Jovani Chappel	5,776	Sefesi Tupou	3,027	Lawrence Hauck	2,462	Leaaefonua Tualau	2,025
Cecilia Asopardo	5,470	Joey Sales	2,983	Robert Ulreich	2,453	Thomas Yarbrough	2,025
Vatapuia Vavau	5,429	Marko Jankovic	2,951	Al-Karim Walji	2,447	Daniel Bernard	2,023
Evan Wicklund	5,402	Jacqueline McHugh	2,904	Jesse Wise	2,445	Hank Gordon	2,022
Lily Tchen	5,230	Elias Hazen	2,897	William Parmeter	2,425	Avram Pinto	2,010
Shahnaz Toloui	4,915	Ha Nguyen	2,894	Agatha Safford	2,424	Elaine Kulawiak	2,009
Erez Shabtay	4,884	Earl Gibson	2,881	John Cochrane	2,421	Marvin Chalwe	2,007
Daniel McQuoid	4,596	Stanley Smith	2,881	Joy Horcajo	2,407	Elyse Koven	2,005
Johanna Bilbes	4,581	Justin Germany	2,865	Djenabou Diallo	2,402	Maria Diringer	2,003
Bruce Viaje	4,549	Chad Panzer	2,855	Iva Mariner	2,390	Sally Wilson	1,989
Stacie La	4,373	David Ramirez	2,847	Sammy Dominguez	2,384	Nylene Florendo	1,985
Kristy Doan	4,296	Kien Doan	2,836	Tone Munro	2,379	Matthew Cosic	1,983
Herivelto Pereira	4,290	Michael van Delft	2,830	Connie Reichard	2,370	Florist Vaki	1,978
Huia Stone	4,140	Fritznel Octave	2,829	Jullyna Doan	2,367	Frank Cousins	1,974
Ron Pavon	4,128	Ivana Ofakineiafu	2,815	Sarai Iosefa	2,365	Christina Black	1,971
Fetongi Finau	4,114	Jun Ma	2,813	Graeme Orr	2,355	Lineti Kanongataa	1,962
Manarii Gauthier	4,101	Bridgette Scrivani	2,789	John Stankoski	2,349	Michael Schumacher	1,960
Maijargal Sukbaatar	3,979	Douglas Zigby	2,787	Rodney Mori	2,347	Ana Tagiloa	1,958
Wendy Ornelas	3,967	Mark Akler	2,779	Cherie Adams	2,345	David Fung	1,954
Lesina Ah Sue	3,852	Sebastian Kazek	2,749	Osaiasi Vaka	2,345	Violetta Goldman	1,943
Ryan O'Malley	3,843	Michael Benney	2,747	Jesse Atatai	2,334	Mark Bleier	1,941
Alomkone Soundara	3,791	Brent Penno	2,745	Natalie Soboleva	2,328	Rachel Lanham	1,937
Ali Zaidi	3,768	Doris Aguilar	2,739	Matthew Diulus	2,318	Humberto Quintero	1,924
Aaron Parks	3,764	Amanda Beyersdorff	2,730	Feaomoeako Takeifanga		Samson Adelufosi	1,920
Max Quasem	3,764	Jaime Rozotto	2,724	Timothy Matteson	2,299	Liridon Pervizi	1,915
Bryant Hendley	3,728	Feleti Lavulavu	2,714	Melissa Losk	2,279	Robert Wilhelm	1,912
Mario Andres Chavez	3,715	Kelly McDonald	2,710	Jason South	2,271	Rovie Vanhtha	1,910
Christine Weatherspoon		Omarh Torio	2,708	Scott Hanna	2,251	Melissa Acosta	1,899
Laie Kaufusi	3,609	Tibor Simon	2,700	Amy Buskas	2,242	Samvel Tigranyan	1,897
Lasalosi Vea	3,576	Talanoa Takeifanga	2,664	Kevin Orcutt	2,239	Rob Speers	1,894
Newman Hoverd	3,564	Linda Jackson	2,662	Alafou Tupuola	2,226	Maria D Ramirez	1,891
Keinanga Tupouniua	3,561	Jeremie Dupuis	2,638	Willie Hayden	2,210	Peer Shmelzer-Moratin	1,889
Karen Barbour	3,544	Scott Remmey	2,633	David Farraway	2,208	Lodean Glenn	1,888
Matt Flores		Jared Cleckner	2,625	Penitani Faletau	2,170	James Hendon	1,882
Watt Piores	3,535	Jared Cleckner	2,023	r cintam raictau	2,170	James Frendon	2,002

4

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Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Nicholas Walsh	\$1,877	Siupeli Tuitupou	\$1,614	Richard Carter	\$1,402	Karen Sessing	\$1,223
Greg Schoenbachler	1,854	Daniel Posner	1,610	Ana Havea	1,398	David Guzman	1,223
Peter Kaplanis	1,847	Donna Tremaine	1,610	Liliya Hrabar	1,392	Antonio Monica	1,223
Chauncey Moore	1,846	Toaluaotulafale Pasa	1,608	Stephen Archer	1,386	Kelly Haynes	1,223
Dominique Bertoncini	1,842	Daniel Armstrong	1,596	Val Aiono	1,385	Heather Beals	1,222
Jorell Washington	1,841	Michael Clemente	1,591	Benjamin Ainscough	1,384	Donald Wold	1,220
Sione Aholoka	1,841	Patrick Stenglein	1,590	Oscar Ortiz	1,384	Charles Perkins	1,218
Tevita Luani	1,840	Mele Fohe	1,588	Joshua Champneys	1,378	Christopher Fernan	1,216
Jami McKenna	1,839	Tyler McBride	1,588	Edward Atkinson	1,369	Rajeev Arora	1,216
Mapa Vaki	1,835	Yadollah Pourjalali	1,583	Rebecca McCloud	1,369	Latutama Lavulo	1,200
Tiffani Tavormina	1,815	Kenneth Greer	1,579	Earnest Pittman	1,366	Kevin Galloway	1,200
Kyle Johnson	1,797	Mary Ann Gaelic	1,577	David Livingston	1,360	Anna-Marie Grimstead	
Poasi Maafu	1,797	Stephon Harris	1,575	Lori Dacyk	1,358	Atimata Latu	1,199
Nicholas Lorence	1,796	Sarai Castanon	1,575	Tivona Whiting	1,357	Lillian Sanguellini	1,199
Sale Papu	1,791	Waiel Yaghnam	1,570	Lillian Mariso	1,356	Joseph Zernell	1,197
Jonathan Davis	1,787	Sosefo Petelo	1,561	Lisa Richardson	1,355	Bianca Williams	1,197
Paulo Tatuila	1,782	Dustin Dunlap	1,560	Florencio Rivera	1,355	Stephanie Kies	1,195
Katelyn Snyder	1,782	Dulce Jimenez	1,560	Hector Del Toro	1,351	Kristi Vang	1,192
Borenga Taeka	1,776	Vakhtang Nazaryan	1,554	Brock Bode	1,349	Chris Coulter	
Todd O'Neill	1,774	Toni Curlin	1,554	Salvatore D'Alessandro	1,340	Jenny McCauley	1,191
Tiffiny Shim	1,759	Joseph Babineau	1,552	Amanda Scheidt			1,190
Wang Huang	1,744	Corey Bryant	1,543	Robert Larkrith	1,335	Matthew Long	1,189
Aniva Epati	1,742	Anaise Moonia			1,329	William Thompson	1,188
Alfred Taren	1,741	Dustin Surace	1,539	Alexandra Graham	1,328	Tammera Simeona	1,187
Emily Wilson			1,538	Raphael Bouchereau	1,327	Diedre Sandbrook	1,184
Harold Cantillo	1,733	Brandi Hershey	1,531	Corinne Wint	1,327	Neal Poepoe	1,180
	1,716	Sione Lolohea	1,530	Marc Salvaggi	1,322	Debra Hunter	1,179
JoAnne Marks	1,714	Gregory VanSuch	1,529	Michael McIntosh	1,321	Sarai Juarez	1,178
Sione Fifita	1,714	Jeffory Churchfield	1,525	Alberto Alcala	1,317	Derrick Coates	1,177
April Rhodes-Colts	1,710	Gary Mora	1,518	Marie Sio	1,314	Desiree Guajardo	1,177
Israel Wizenfeld	1,700	Trudy Sakaguchi	1,516	Nicholas Moore	1,311	Pita Pelenato	1,174
Alex Gonzales	1,697	Ed Olfert	1,510	Corwyn Boykins	1,308	Brian Mitchell	1,171
Johanna Handa	1,691	Jacklyn Tweeten	1,505	Senelinah Talamaivao	1,303	Deborah Parnell	1,171
Shanda Cline	1,687	Peter Lundy	1,502	Zachary Richardson	1,300	Kelly Bunyard	1,171
Reade Hogan	1,687	John Passi	1,495	David Jackson	1,297	Brandon Owens	1,170
Yvonne Zarathustra	1,677	Jessica Santamarina	1,494	Iran Zaranda	1,295	Pieri Delaivalu	1,169
Felicia Price	1,675	Mercedes Ayala	1,494	German Viviano	1,294	Edward Benes	1,165
Anita Ferris	1,673	George Angulo	1,492	Daniel Toshner	1,292	Thristan Cooke	1,160
Andrew Helgeson	1,671	David Rockway	1,490	Lusi Faaiuaso	1,291	Matt Moore	1,157
Patrick Parisi	1,671	Bryon Welch	1,489	Paramjit Sangha	1,290	Ala Awad	1,155
Betty Hewlett	1,670	Ben Halali	1,483	Gabriel Feldmann	1,285	Melody Harrison	1,154
Siosiana Tupoutaukolo	1,666	Salesi Hafoka	1,482	Katic Shugert	1,284	Gretchen Crady	1,152
David Bacon	1,666	Matthew Wilford	1,480	Sao Fuaivaa	1,282	Karon Jones	1,151
Alon Fischer	1,666	Erik Boyd	1,466	Kesia Tautaiolefua	1,282	Myndi Geissendoerfer	1,141
Atta Saleh	1,664	Ieremia Tapumanaia	1,462	Olukushe Mason	1,277	Sione Latu	1,140
John Martin	1,661	Shaun Black	1,451	Lafi Papalii	1,276	Jacqueline Kabluyen-Mit	
Rebecca Birdwell	1,659	Anthony Tomihama	1,447	Brant Donaldson	1,274	Theresa Bellajaro	1,132
Lawerence Smith	1,659	Beverly Smith	1,445	Wendell Waters	1,268	Denise Kendall	1,131
Olivia Tupou	1,658	Ryan Saridakis	1,445	Harry Kochi	1,262	Gauula Loto	
Minh Phung	1,656	Felix Domingo	1,443	Sione Moala	1,252		1,129
John Young	1,649	Zachary Santino	1,429	Michael Williams		Erik Morgan	1,129
Erna Gasanin	1,635	Man Hui	1,426	Asenaca Chute	1,259	Scott Patterson	1,127
Leah Bos	1,632	Isabel Pareira			1,257	Ofa Latu	1,126
Lila Madrigal		Barbara Stillwell	1,416	Timothy Cruise	1,246	Michael Marion	1,120
Timote Manako	1,628		1,415	Adam Huck	1,245	Bonnie Williams	1,117
	1,628	Steve Marker	1,414	Hehenga Tupouniua	1,241	Scott Kosovan	1,116
Leslie Ellis	1,627	Matthew Barrion	1,413	Farhod Shamsiyev	1,237	Stephanie Novel	1,116
Chantal Levy	1,626	David Saez	1,413	Daniel Taurisani	1,236	Byron Fuller	1,115
Kouassi Appiah	1,624	Michael Lindsey	1,412	Deonna Fields	1,235	Herman Loto	1,111
Akbar Hosseini	1,622	Robert Simmen	1,412	Amelia Tukunga	1,234	Richard Johnson	1,111
Baylee Burrowes	1,622	Lopiani Papau	1,411	Victoria Watkins	1,228	Rashaan Elam	1,109
Joshua Goodman	1,619	Ryan Leong	1,408	Desjane Smith	1,226	Olga Tsymbal	1,108

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Charles Belt	\$1,107	Tapaau Upu	\$1,017	Steven Bammert	\$929	Angeles Ordas	\$821
Tokilupe Mausia	1,106	William Galvez	1,017	Jian Wang	928	Craig Baxter	820
Jason Lassic	1,100	Sione Latuhoi	1,016	Khurram Chohan	926	Nicole Johnson	818
Tautiaga Pio	1,100	Isaac Soussana	1,012	Lucan Schmidt	920	James Carr	817
Jesse Smith	1,098	Mycal Jones	1,010	Seande Vinson	919	Andrell Smith	816
Kyle Wrobel	1,098	John Holstein	1,009	Raquel Baldwin	915	Michael Baguer	816
Michael Matteo	1,097	Laaina Havea	1,007	Patrick Auger	913	Matthew Furay	814
Siddhartha Sharma	1,096	Antonio Bond	1,007	Anthony Balloutine	912	Andrew Jaycox	812
Charles McMain	1,094	Joseph Sweeney	1,005	Lissania Nibotgil	911	Eleanor Ifopo	808
Viliamu Pula	1,094	Katie Strong	1,004	Angelika Vassilieva	910	Kalolaine Fameitau	807
David Falcucci	1,086	Natalie Wagner	1,002	Dione Simms	910	Loralee Vasquez	806
Ruben Soberanes	1,084	Talaleilei Tanielu	1,002	Eugene Kashkin	908	David Cook	805
Chin Long	1,084	Henry Ingraham	1,001	Pamela Furuya	898	Richard Davis	804
Andrew Aaron	1,084	Keni Patterson	1,000	Gary Smith	898	Earnest Loveless	804
Marvin Hester	1,079	Daniel Smith	998	Phillip Jenkins	897	Joseph McCracken	803
Kenneth Potvin	1,077	Marshall Miller	997	Katherine Quiri	896	Dawn LeBlanc	799
Lydia Lozano	1,077	Christopher Weglarz	995	Brooke Whitesell	896	Dustin Kiss	799
Joaquin Santos	1,074	Jennifer Leighton	994	Raymond Lalonde-Facett		Brian Blair	799
Falescu Ieremia	1,074	Kevin Haines	994	Elisapeta Moala	891	Caitlin Gray	797
Krista Thieme	1,073	Uatesoni Tuatonga	993	Kalle Convery	888	Christian Johnson	797
Joseph Maggio	1,073	Nicoles Crenshaw-Canale	s 993	Ane Tuitavuki	886	Shahab Mahdavinejad	797
Beth Silvers	1,071	Michael Woo	991	Mark Melkus	885	Nicholas Borgerding	797
Tracy Walker	1,071	Sammar Miqbel	990	Gary Lee	885	Mary Meadows	792
Timothy Randle	1,070	Alan Rosen	990	Ryan Jordan	882	John Bacaron	791
Bradley Powell	1,070	Sharille Buoy	988	Jeremy Jarvis	880	Marium Sherzai	790
Albie Udom	1,067	Ryan Reausaw	981	David Solomonov	871	Vishwanath Sankaran	790
Jeff Spanaus	1,065	Steven Haberman	977	Richard Callaghan	870	Justin Manners	789
Akenese Ati	1,063	Iryna Sushkova	976	Bryan Czajkowski	870	Jennifer Gray	788
Monica L Smith	1,061	George Pacunayen	971	Jason Watson	868	Reynolds Akuamoa	787
Avshalom Wolfshout	1,060	Sean Lacroix	970	Lavon Boyd	865	Aiman Mousa	786
Justin Maselli	1,059	Tina Phongsavath	969	Jonathan Maust	864	Alice Price	784
Shirlene Benton	1,058	Mark Danner	968	Alexander Dorey	860	Hugh Bryan	782
Allan Munro	1,048	Kyle Marshall	967	Zbigniew Stankiewicz	856	Nicholas Frankovich	779
Tevita Liutai	1,047	Darrell Asbell	965	Aloisia Paongo	854	Thomas Harris	779
Kathryn Tracy	1,046	A Trice Berkley	964	Kelvin Ashmead	852	Tauataina Samisoni	778
Gail Arundale	1,045	Luan Hajnaj	963	Samy Jacques	852	Jarvis Lawson	774
Kanyarat Crosbie	1,045	Leigh Crainshaw	960	Virginia Fallon	852	Sandra Linse	774
Rachel Lewis	1,045	Oscar Flores-Najarro	959	William Page	851	Cameron MacCall	773
Brent Lake	1,044	Steven Edgell	958	Cumhur Gulel	848	Miranda Mortensen	773
Tyler Hagy	1,044	Johnathan Rekieta	955	Jeffrey Shute	847	Michael Awada	772
Ronni Asoau	1,041	Kenard Pinkston	952	Shenise Rawlings	846	Patrick Bush	772
Paavo Cymanow	1,040	Daniel Johnson	951	Debbie Ezernack	846	Rena Aubie	771
Georginna Thornhill	1,040	John Rankin	951	Benjamin Kingsbury	845	Richard Nicholson	770
Enisila Lotaki	1,039	Gregory Hayman	951	Lesina Turua	842	Bradley Ward	768
Edward Wilson	1,037	Larry Finch	950	Moli Taufoou	841	Seiuli Saolotoga	768
Mitch Duplantis	1,035	James Eberle	950	Peng Zhou	839	Carleus Johnson	767
Dewey Lewis	1,035	Ana Graff	949	Gordon Mayfield	839	Clovis Chan	767
Adelfa Parinas	1,035	Chen Mordechai	943	Kalina Filimoeatu	838	Fehoko Manu	766
Julie Aprahamian	1,035	Simon Jean-Alcime	942	Ashley Cesta	837	Brian Morse	765
Jennifer Maki	1,034	Philip Gniazdoski	942	Jason Duty	834	Josephine Brown	765
Vosailangi Sikalu	1,031	Alexander Smith	941	Cindy Brown	833	Fatafehi Funaki	764
Breanna Newkirk	1,031	Cordell Key	939	Michael Busher	830	Robert Grossman	763
Chad Hatfield	1,029	Susana Latu	938	Bryan Peters	828	James Zurlinden	760
Paul Milheron	1,028	Robert Vincent	938	Sean McArdle	827	Paul Nobbe	759
Katherine Georgiou	1,028	Peter H Taylor	937	Ryan Kissling	827	Abdilmajid Ibrahim	757
Tommie Powell	1,023	Robert Drescher	937	Mataele Tava	827	Steven King	757
Ryan Fickert	1,022	Craig Steeves	936	Rebecca Dumczyk	824	Christopher Testa	755
Roger Weisman	1,020	Tyler Stansell	936	Blake Higuchi	823	Viliami Sanft	754
Joseph Kuzmanko	1,019	Tupou Veikoso	934	Jay Minke	822	Jennifer Escobedo	751
Amelia Kaufusi	1,019	Lisitina Teutau	931	William Peterson	821	Chenyn Allen	750

5 December 2010 Bonus

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Maria Alcon749Bret Green669Beth Snow600Troy PlammerMatthew McBride748Phillip Rigoli667Bridget Smith600Gilbert PadillaMarcus Maddox747Manusiu Kei667Heiko Schuster599Brandon WheelerErik Geer746Sharif Grays665Brody Baxter598Jessie MarshallSangmi Choe746Joanna Nice665Richard Nypower597Colleen DevineLinda Flournoy744Wanda Scott-Harris661Kevin Brooks595Anthony MeleWilliam Heath744Jinayla Sexton661Raul Collters592Stephen ShawDeborah Garrett744Steven Luccro659George Noujaim589Huihann WeeTanya Charbonneau744Jodianna Pousini657Todd Engelson588William RiddleCarnelo DeCicco741Arash Nazhand656Joshua Olin587Gurpreet ChahalDenice Copp741Charles Lantz655Thomas Cowan582Jose RochaNatasha Levandowski739Ryan Smith654Edward Corbett582Jalaine BinasKelly Finnen736Darius Lewis654Joshua McCloskey582Jalaine BinasKelly Finnen736Glarius Lewis654Joshua McCloskey582Jalaine BinasKelly Finnen736Glarius Lewis654Joshua McCloskey582Jalaine BinasKelly Finnen736 </td <td>535 533 533 532 531 531 531 531 531 529 529 529 529 529 529 528 528 527 526 525 524 525 524 524 524 524 523</td>	535 533 533 532 531 531 531 531 531 529 529 529 529 529 529 528 528 527 526 525 524 525 524 524 524 524 523
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Deborah Garrett744Steven Lucero659George Noujaim589Huihann WeeTanya Charbonneau744Jodianna Pousini657Todd Engelson588William RiddleCarmelo DeCicco741Arash Nazhand656Joshua Olin587Gurpreet ChahalDenice Copp741Charles Lantz655Kevin Murray584Carl HamptonAdam Koroll740Tien Nguyen655Thomas Cowan582Jose RochaNatasha Levandowski739Ryan Smith654Edward Corbett582Jalaine BinasDrew Stimmel736Darius Lewis654Joshua McCloskey582Jalaine BinasKelly Finnen736Nathan Leininger653Joshua Flehrer581Thomas TulowieckiWesley Carlson735Glenn Wilson649Penny Reineck579Paula VeaSamuel Parent734Joshua Phipps648William Bryant577Darcy SchrieberAntonina Carter729Erin Stiles648Pedro Iwen576Robert BiserDustin Edgell725Timothy Nolan644Cade Carter575Solange RivaPelagio Silva722Kenneth Wagner640Mickenzie Linse573James SmolenRobert Shepard722Sandt Abel637Willie Harlan572Jesnda GuruleRobert Shepard722Sandt Abel637Willie Harlan572Jesnda GuruleRobert Shepard720 <td< td=""><td>531 531 529 529 528 528 528 527 526 525 524 524 524 524 524 523</td></td<>	531 531 529 529 528 528 528 527 526 525 524 524 524 524 524 523
Tanya Charbonneau744Jodianna Pousini657Todd Engelson588William RiddleCarmelo DeCicco741Arash Nazhand656Joshua Olin587Gurpreet ChahalDenice Copp741Charles Lantz655Kevin Murray584Carl HamptonAdam Koroll740Tien Nguyen655Thomas Cowan582Jose RochaNatasha Levandowski739Ryan Smith654Edward Corbett582Mele ToutaiDrew Stimmel736Darius Lewis654Joshua McCloskey582Jalaine BinasKelly Finnen736Nathan Leininger653Joshua Fichrer581Thomas TulowieckiWesley Carlson735Glenn Wilson649Penny Reineck579Paula VeaSamuel Parent734Joshua Phipps648William Bryant577Darcy SchrieberAntonina Carter729Erin Stiles648Pedro Iwen576Anthony CruzKiria Ridgelands727Angela Matthews645Bradley Gray576Robert BiserDustin Edgell725Timothy Nolan644Cade Carter575Solange RivaPelagio Silva722Kenneth Wagner640Mickenzie Linse573Mitchell TempoChristine Augustus722Patrick Robitaille639Doris Garrett573James SmolenRobert Shepard722Sandra Abel637Willie Harlan572Jerscia LewisRosemary Afoa <t< td=""><td>531 529 529 528 528 527 526 525 524 524 524 524 524 523</td></t<>	531 529 529 528 528 527 526 525 524 524 524 524 524 523
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Andrew Barnett 719 Brian Kuznesoff 634 Kevin Blankenship 569 Melissa Alves	517
Deborah Johnson 716 Jack Lind 632 Benjamin Omaga 569 Kelly Ryan	
Nathan Taylor 715 Deborah Agrifoglio 632 Steven Truver 568 Jose Rubio	517
Jaqueline Bacalso 715 Kirk Waters 632 Christopher Amos 567 Melissa Schroeder	515
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William Charnow 687 Rupinder Toor 611 Eric Peyton 542 Byron Paz	495
Epenisa Taufa 687 Iasoni Palemene 610 Russell Morris 541 Arlando Williams	493
Liliia Nakonechna 686 Ashley Jones 610 Robert Martinez 540 Tina Manase	492
Jim Berry 686 Chris Lussier 609 Melissa Wartman 540 Manuel Gonzales	492
Justin Granstaff 684 Paul Worbyryan 609 Donovan Dunn 540 Russell Meredith	492
Meghal Shah 683 Kimberly Hayes 609 Malia Nuku 539 Cynthia Wilhelmi	492
Mele Pailalatu 682 Eryn Kahler 608 Nate Waldmiller 539 Carly Ferraro	491
James Gower 682 David Allen 605 Edward Niedermeyer 538 Marco Aguilar	491
Theresa Veikoso 678 Ralph Rolo 605 Christopher Newman 538 Christopher Anene	490
Benjamin Mancillas 678 Justin Toland 604 Daniel Mastropolo 537 Kirk Kennedy	490
Mark DeFrancisco 677 Jonathan Santiago 604 Zenobia Macarthy-Harris 537 Tammy Owens	489
Daymond Gaiter 676 Patrick Taylor 603 Benjamin Eggen 536 Drew Steinhorst	489

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Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier E	Bonus
William Myatt	\$488	Brente Bishop	\$442	Juliann Bliefnick	\$396	Derek Nagy	\$348
Donald Grant	488	Marvin Weatherall	439	David Beard	396	Nathan Champneys	347
Selena Alvarez	488	Chena Blair	438	Marc Frederick	395	Vienna Liaina	343
Crystal Reeves	487	Barry Tauscher	438	Pafuti Toleafoa	394	Kathryn Parker	343
Erika Avitia	486	Erianna Preston	438	Ralene Mercer	394	Shannon Eberle	343
Devin Dingey	484	Caitlin Shrift	438	Tumema Tupou	393	Jacqueline Reim	341
Benjamin Van Fossen	484	Christopher Hintz	437	Thomas McElwee	393	Joseph Castine	340
Joshua Merson	483	Maria Esposito	437	Bernardo Lopez	393	Andre Hawthorne	339
Janice Dixon	483	Victoria Clark	436	Ihipera Grant	393	Sabine Regan-Pinkerton	339
Mele Alosio	483	Robert Reagan	436	Joseph Baham	392	Jonathon Medrano	339
Patricia Longenecker	483	Brenda Leos	436	Stephanie Latsch	391	Preeti Sahgal	338
Magda Figueiredo	482	Leon Beverly	435	Mariflor Domingo	389	Karen Raiten	338
Aaron Courseault	478	Johnathan O'Grady	433	Zindy Luu	389	Jimmy Perez	337
Javier Esquivel	478	Joshua Fosnight	433	Pelenatete Lamsam	389	Marino Baca	337
Rimlesh Kumar	476	Erik Hulick	433	Christopher Grunditz	388	Danny Granillo	336
Kevin Holtz	476	Arthur Porter	432	Jonathan Torres	387	Matthew Isom	335
Susan Bergh	476	Diane Carrion	432	Nicholas Ohlroggen	385	Dante Ewing	334
Timothy Clark	475	Artem Luzyanin	432	Herman Fennell	385	Brendan Croft	334
Lasirena Stanley	474	Kristen Duncan	430	William Bair	384	Michael McJunkins	333
Peter Kwiatkowski	472	Moua Yang	429	Eddie Arredondo	382	Alejandro Soto	332
Kymberly Goodson-Parke		Brenden Chun	428	Andrew Schmitt	380	Yecenia Castaneda	332
Saeideh Nessar Ali	471	Janice Horslin	427	Keith Jackson	378	Joshua Williams	332
Jinzhou Zhao	471	Helen Dellavalle	426	Khara Wescott	378	Mateialona Fosita	329
Lisa Wood	470	Robert Merritt	423	Thomas Watkins	376	Emil Mohareb	329
Jack Wang	469	Claudia Jenkins	423	Rickie Sasser	376	James Leretsis	328
Brenton Betts	468	Ellahe Vaziri	422	Candice Rezzo	376	Dominic Park	326
Michelle Espinal	468	Larry Chick	422	Kyle Gliosca	375	Eric Boss	326
Beau Springer	468	Rachael Mears	421	Sisavaii Talataina	375	Geraldine Crawford-Karak	
Barbara Geier	467	David Steinhoff	421	Lynn Doolittle	375	Carmen Kowerchuk	325
Steven Cox	467	Shannon Oba	419	Christopher Madsen	374	Barbara Corigliano	324
Dmitriy Kagan	466	Syed Quadri	418	Steven Sparkes	374	Adrian Benjamin	324
Troy Hulse	466	David Gombkoto	418	Mike Hudnall	373	Tyler Murray	323
Malcolm Lind	466	Luis Bagundo	417	Megan Mangold	371	Robert Black	323
Konnor Wyly	465	Christine Curran	417	Jean Reese	367	Sandra Gardea	322
Brittany Yakobson	463	Barbara Roberts	413	Amber Heary	366	Faletui Mapusua	322
Bryan Larch	462	Salote Sanalio	413	Michael Phillips	366	Bernat Szilagyi	319
Brandon Summerton	461	Afaese Manoa	413	Dennis O'Neill	366	Julie Wells	319
David Thornton	461	Fatima Moe	412	George Girgis	365	Kayla McClenthen	319
Audric Madera	460	Juan Sosa	411	Kathryn Cole	365	Maile Mosaati	318
Charles Holgate	459	Jessica Garces	410	Robert Drake	364	Ryan Bishop	318
Ira Elliott	459	Lou Utumapu	409	Dale Meyer	364	Renaldo Taylor	316
Dwight Gradolph	459	Conor O'Malley	409		364	Timothy Armour	316
Lleison Martinez	458	Desi Coffman	408	Christopher Tise Zac Dajos	364	Josh Lucchesi	316
Theodore Greer	457	Amelia Zeiger	407	Jenna Timmerman	361	Robert J Dunn	315
Robert Nolan	457	Feroz Rahman	407	Nadezhda Vitchev	359	Milei Katoa	314
		Maritza Soto	406				313
Kimberly Riley	457			Joel Creachbaum Debra Moore	358	George Upu Carmen Maier	312
Jamie Solis Machaila Cince	457	Cynthia Faser	406		358		
Masheila Cinco	457	Ashley McMurtry	405	David Brightwell	357	Ronald Harris	312
Kelvin Chu	457	Lisa Prater	405	Cynthia Tucker-Johnson		Sandra J Johnson	311
Steven Bast	456	Denis Pavlov	405	Steve Brown	355	Jay Meyer	310
Lidia Meglei	456	Clayton Herron	403	Jim Hernandez	354	Elizabeth VanDugteren	310
Juan Cordova	453	David Moir	403	Carmela Pellen	354	Mark Graham	309
Jude Bordeaux	453	Jonte Wilson	403	George Polette	353	Txawjchad Lee	309
Jean Leasi	452	Kathryn Chaisson	402	Jeremy Engrav	353	Josh Olson	309
Aldrian Carroll	451	Blair Anderson	401	Dean Lowens	353	Thomas Hug	308
Alan Laabs	451	Marin Pasalich	401	Brian Sundberg	352	Peter Terrell	307
Richard Rood	449	Michael Perkins	400	Brent Arbour	352	Erin Thompson	307
John Kewish	447	Teodor Bahchevanov	398	Carl Dianas	351	Sonia Quinonez	307
Tracy Speed-Brown	445	Bobbi Wiatr	397	Michelle Bigliatto	351	Christian Fahey	306
Lorna Jemail	443	John Purdy	397	Jennifer Jacobs	350	Daniel Pinschmidt	305

7 M December 2010 Bonus

			Va	4	Sc.		5
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Cara DeFiore	\$305	Bobby Szwaja	\$273	Dean Marshall	\$245	Shane Eaton	\$217
Michelle Rebernik	305	Ana Makoni	273	Emily Youngpeter	245	Johnny Williams	216
David Garbarskiy	305	Shelby Poston	272	Marvin Blanchard	245	Patrick Donovan	215
Rita Faletolu	305	Michael Johansen	272	Gary Calley	243	Thomas Bonner	215
Dwayne Hargrove	304	Kenneth Chagnard	271	Rasool Mutawakkil	243	Arnold Iacoviello	215
Anne Powihongi	303	Jeffrey Stevens	270	Aaron Garcia	243	Angela Price	215
Royland Walker	303	Quinn Hernandez	270	Fili Moeakiola	242	Gladstone Wilson	214
Ainsworth Ramkhelawan	303	David Gazave	270	Randall Cook	241	Peter Santora	214
Michael Hochgreve	302	Heather Enochs	268	Thomas Craig	241	Chris Crites	212
Thomas Ashbrook	301	Maria Matautia	268	Ruth Unger	240	Tracy Haden	212
John Ophals	301	Henry Gnov	268	Vanessa LaRose	240	David Sena	211
Tyler B Green	301	Petilisa Metui	268	Nadine McSorley	240	Craig Friestad	210
Mark Kukielski	301	Mary Weaver	267	Cameron Severns	239	George Rosicky	209
Ainsley Maragh	301	Ereeka Fabros	266	Luay Ghawi	238	Joseph Martin	209
Rosemary Fleming	300	Jong Song	266	Daniel Pilarowski	238	Matthew Ficarra	209
Christopher Keller	299	Lauren Coyne	264	Lisa Thaves	238	Jarrod Turner	209
Chelsea Scott	299	Tim Smith	264	Charity Maggard	238	Chance Clauss	208
Jake Yagjian	298	Nicholas Collins	263	Aaron Singer	237	Sean Woods	208
Scott Kim	297	Dennis Billec	263	Tatjana Tikhonov	237	William Holensak	
Jamie Shoemake	297	Richard Dixon	263	Ruth Alefaio	237		208
Cecil Johnson	297			Kenneth Schram		Robert Cordes	208
Melissa Wilson	297	Stacy Roszak	262		236	Richard Bowling	207
		Patricia Pousini	262	Joseph Sukkin	236	Mario McCoy	207
Richard Cleveland	296	Ofa Pistor	261	Deanna Navarro	235	Gregory McMeckan	207
April Thompson	294	Keith Thomas	261	Timothy O'Connor	233	Kody Kramme	204
Donald Hudson	294	Curt Snow	261	Frank Kyvernitis	233	Peter Bosserman	204
Amanda Cook	294	Crystal Bhola	261	Asofitu Taupo	233	Angela Donoghue	203
Craig Handa	294	Ksun Joseph	260	Jeffery Kitsis	233	Cynthia Wilwayco	203
Dephne Esmond	292	Robert Wyatt	260	Phillip Davis	233	Chris Bettencourt	203
Noah Bork	291	Matthew Cartwright	259	Darrell Johnson	232	Stephen Cartwright	203
Walter Powell	289	Robert Werth	259	Russell Marek	232	Jeanine Duson	203
Amr Shater	289	Brian Balfour	258	Garik Petrosyan	231	Tian Luo	202
Bruce Colwell	289	Frederic Levasseurs	258	Tanai Nanai	231	Gagandeep Klair	202
Brenda Howell	288	Rolando Garcia	257	Joseph Rabaglia	230	Justin Adams	202
David Nham	288	Jeffrey Ostlund	256	Seth Holmberg	229	Eric Powell	202
Shawn Benson	286	Michael Sanders	256	Nina Doliman	229	Carmela-Adryann Valerio	201
Penitala Kolose	285	Brian Culp	255	Clinton Fabian	229	Rodney Ward	200
Delores Jett-Melton	284	James May	254	Heidi Regel	229	05	
Kris Wong	283	Michael L Clarke	253	Rob Hay	228		
Savanah Ekman	281	Louise Ahlam	252	Scott Barrett	228		
Jason Miller	281	May Desrochers	252	Dennis Love	2.27		
Sebrena Cohen	280	Brian Watkins	252	Bradley Sweeney	227		
Joshua Nilsen	280	Rosita Ekeroma	252	Travis Strother	227		
Eugene Ruckle	280	Stanley Wesselhoft	252	Gary Prokop	226		
Ewa Marinaccio	279	William Fontaine	251	Jonathan Woelfle	226		
Ted Bonebrake	279	Nanette Clay	251	Seiana Johnson	226		
Carmen Buffin	278	Gordon Biggums	251	Jenny Patterson	226		
Bronta Chapman	278	Taafili Teleiai	251	Anna Chalikyan	225		
David Hendrix	278	Reshmee White	250	Ahkeeia Payne	224		
Anita Telea	278	Kehaunani Aviles	249	Carisssa Hanson	224		
Billy Wilder	277	Kenji Leonard	248	John Padula	224		
Jesse Martin	277	Anthony Theriault	248		224		
Mark Glazer	276	Derrick Mullen		John Cypriano Leslie Salazar			
			247		223		
Bryce Pollock	276	Meggan Davenport	246	Mary Wozny	222		
Bernice Graim	275	Steve Kurlinski	246	Chad Drummond	222		
David Rodriguez	275	Glenn Mitchell	246	Trisha Van Hill	222		
Anna Linx	275	Jeffrey Dieter	246	Mark Gorman	222		
David Elliott	275	Brittani Mandly	246	Thomas Parker	222		
Jeremiah Lens	275	Wade Mathern	246	Rodney Taylor	218		
Candice Carstarphen	274	Evelyn Ofong	246	Matthew Anderson	217		
Erick Delgado	274	Catlin Morin	246	Tina Charest	217		